

EVOLUTION

Built on yesterday. Ready for tomorrow.



Evolution

Dave Senn

JCE Co-op Board of Directors Chairman

To say JCE Co-op has evolved over the years is an understatement.

When I first became a member of Jo-Carroll Energy, now JCE Co-op, we served about 5,000 members. Back then, we delivered electricity and read our own meters. Today, we serve more than 30,000 members through three divisions: electric, natural gas, and high-speed fiber internet. Our fiber division continues to grow, and we expect that expansion to continue in the future. We've also upgraded to advanced meters, giving us better accuracy, faster service, and more timely information.

Even our name has changed to better reflect who we are today: JCE Co-op is a member-owned cooperative working to improve the quality of life in Northwest Illinois.

As broadband access expands and the installation of advanced meters are completed, you'll be better connected to the world around you. You'll also have more tools and information to help you understand and manage your energy use.

Most importantly, this progress happens because of you. You, our members, have put in place a diverse, thoughtful Board of Directors that stays educated and engaged on the many changes happening across the utility industry. And when it's been necessary, you've stepped up and contacted elected officials to protect your rights to own and operate your cooperative and to ensure we're treated fairly alongside larger investor-owned utilities.

As Chairman of JCE Co-op, on behalf of the Board of Directors, thank you. Together, we can continue building something that makes a real difference—now and for generations to come.



Built on yesterday. Ready for tomorrow.

Mike Casper

JCE Co-op President & CEO

Each year, JCE Co-op's Annual Meeting brings members, neighbors and owners of this cooperative together. This year's theme, Evolution, fits the moment we are in.

JCE Co-op was built by people who understood that rural communities could accomplish more together than alone. Bringing electricity to farms, homes and small towns across our service territory changed daily life. That cooperative purpose still guides us today, even as the tools, expectations and needs around us change.

Evolution does not mean leaving behind who we are. It means carrying our roots forward with discipline and care. We remain member-owned and locally accountable. Decisions are made here by people who live here and understand Northwest Illinois. That matters when we plan system upgrades, respond to summer-storm outages and manage costs in a changing energy market.

Today, your cooperative's work reaches beyond the electric meter. Reliable electric service remains central, from line maintenance and pole replacements to planning for future load growth. Fiber connectivity is now vital for families, farms, schools and local businesses. Natural gas also remains an important service for many members. Together, these services reflect how JCE Co-op has grown with the communities we serve.

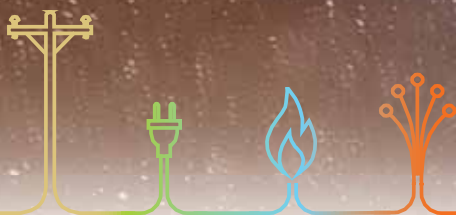
Technology has changed how we operate and how members interact with us. Outage systems, mapping tools, online account access and communication channels help us work efficiently and keep members informed. These improvements do not replace a local phone call, a crew member in the field or a conversation at the front counter. They give us more ways to serve members well.

The Annual Meeting is a clear reminder of the cooperative model. Members are more than customers. You elect directors, hear business updates and can ask questions about the work done on your behalf.

At this year's Annual Meeting, Board Chair Dave Senn and I will share where JCE Co-op has been, where we are today and how we are preparing for the years ahead. We will honor the hard work that built this cooperative while focusing on reliability, service, growth and operational efficiency.

Please join us on September 29 at the Elizabeth Community Center. Registration begins at 1:00 p.m., and the meeting starts at 2:00 p.m. Bring your questions, visit with directors and staff and take part in your cooperative's business.

JCE Co-op has evolved because our members' needs have evolved. With your engagement and support, we will protect our cooperative values and strengthen the communities we call home.



2025 ANNUAL MEETING MINUTES

The Annual Meeting of the Members of JCE Co-op was held at East Dubuque High School in East Dubuque, Illinois, on Wednesday, May 28, 2025, pursuant to duly given notice.

Chairman of the Board, David Senn, called the meeting to order at 6:00 P.M. He welcomed attendees to the JCE Co-op Annual Meeting and thanked the Board of Directors and the entire JCE Co-op staff. Chairman Senn also announced that a question-and-answer session would be held at the end of the meeting.

Chairman Senn noted that this was the 86th Annual Meeting of the members and confirmed that a quorum was present.

Approval of Agenda

The Chairman called for approval of the Annual Meeting Agenda. A motion was made, seconded, and carried unanimously to approve the agenda as printed.

Welcome

Director Jerry Meyer welcomed the members and guests and thanked them for attending.

Invocation and Pledge of Allegiance

Father Ejay of St. Mary Church provided the invocation, followed by the Pledge of Allegiance led by the Chairman.

Welcome and Introductions

The Chairman introduced the Board of Directors in attendance, noting the district each represented, and identified the officers of the Cooperative. He also introduced Mike Casper, President & CEO; Terry Kurt, General Counsel; and recognized former JCE Co-op board members present at the meeting.

President and CEO's Remarks

Mike Casper, President and CEO, welcomed several special guests and recognized former and current employees, MAC members, as well as the East Dubuque School and its staff.

Approval of 2024 Annual Meeting Minutes

The Chairman stated that the minutes of the 2024 Annual Meeting were included with the official meeting notice. A motion was made, seconded, and carried unanimously to approve the minutes as printed in the annual meeting booklet.

Election of Directors

General Counsel, Terry Kurt, explained that in accordance with the bylaws, elections were held for Directors in Districts 1 and 2, and 4, and there were three Directors elected by acclamation in Districts 1, 2, and 4.

- By acclamation, Jerry Meyer of East Dubuque was elected to a three-year term representing District 1; Joe Mattingley of Scales Mound was elected to a three-year term representing District 2; and Dan Tindell of Galena was elected to a three-year term representing District 4.

Amendments to the Bylaws

General Counsel Kurt outlined amendments made this year to the Bylaws of the Cooperative, specifically:

- Article II, Section 6: Member Classes

Chairman's Report

Chairman Senn reflected on JCE Co-op's 86-year legacy of serving its members and the





strong foundation built by local people dedicated to the region for generations. He emphasized that the Cooperative's deep understanding of its communities—their needs, resources, and challenges—guides its commitment to providing reliable service while adapting to meet the evolving needs of rural America. He highlighted the expansion of high-speed fiber as a prime example of the Cooperative's continued investment in the future.

Annual Report from the President and CEO

In his Annual Report, President and CEO Mike Casper reflected on JCE Co-op's strong agricultural roots and its ongoing commitment to building a stronger future for the communities it serves. He emphasized the Cooperative's investment in the next generation through scholarships, fiber internet expansion, technology education, and reliable energy services, highlighting how innovation, local connections, and community-focused growth continue to strengthen the region for years to come.

Guest Speaker

Jason Herbert, Vice President of External Affairs at Dairyland Power provided an overview of how Dairyland is actively working to stabilize wholesale power rates and strengthen sustainability through investments in renewable energy, infrastructure, and energy efficiency and load management programs.

Acceptance of Reports

The Chairman called for a motion to accept the officers' written and oral reports, as well as the financial statements. A motion was made, seconded, and carried unanimously to accept the reports as presented.

Our annual meeting brought members together to connect, engage and celebrate the cooperative spirit that powers our community.



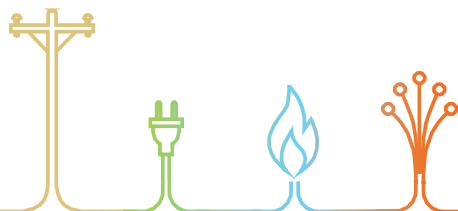
The President and CEO then answered questions from the members, alternating between questions from members present and written questions submitted prior to the start of the meeting.

The Chairman asked if there was any further business. Hearing none, he adjourned the meeting at 7:00 p.m. Attendance prizes were awarded following adjournment.

Respectfully submitted,

Dan Tindell
Secretary





BOARD OF DIRECTORS

BOARD OFFICERS



David Senn
Chairman

Board member since 2007
President since 2013
District 6 representative



Jerry Meyer
Vice Chairman

Board member since 2021
District 1 representative



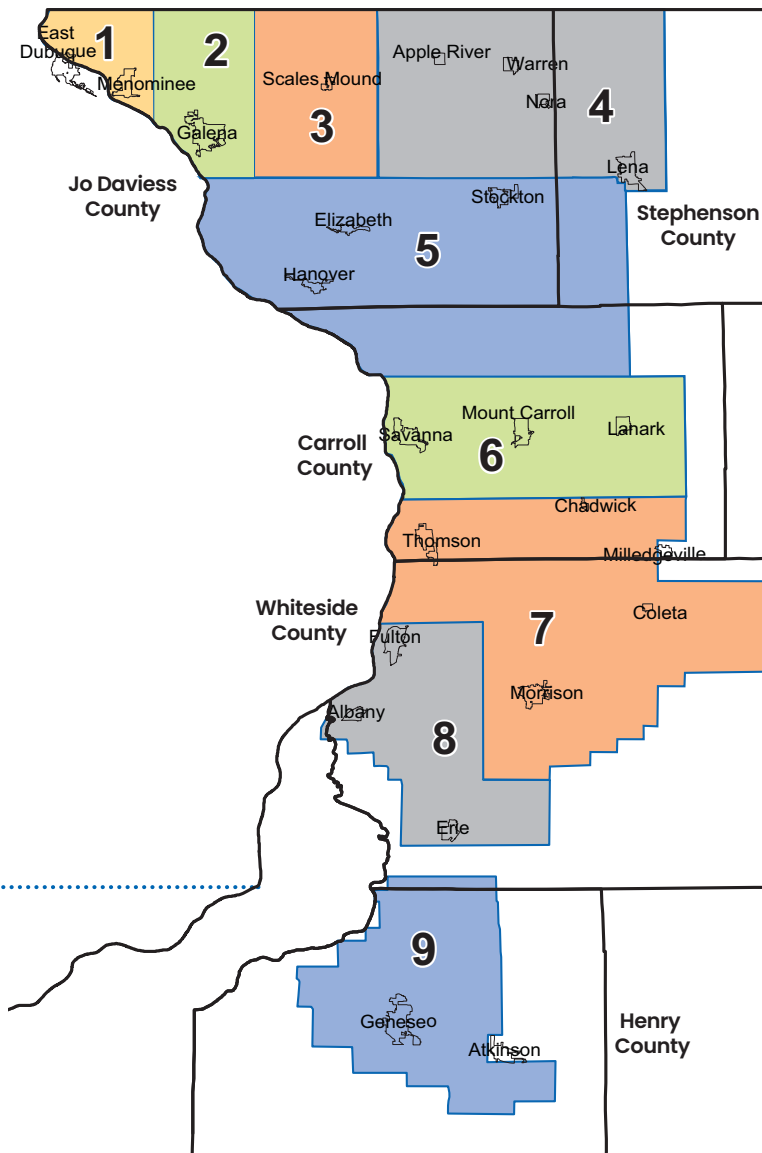
Dan Tindell
Secretary

Board member since 2017
District 2 representative



Robert Kuhns
Treasurer

Board member since 2014
District 9 representative



BOARD DIRECTORS



Joe Mattingley
Board member since 2006
District 3 representative



Allen Hendren
Board member since 2023
District 4 representative



Tom Lundy
Board member since 1990
District 5 representative



Larry Carroll
Board member since 2011
District 7 representative



Ted James
Board member since 2024
District 8 representative

See our complete Board of
Director bios located here:
jcecoop.com/board-directors.

DIRECTOR ELECTIONS

Three director districts are up for election in 2026. These districts are 4, 5 and 7.

There are no contested elections this year. When only one candidate files in a district, no ballots are mailed, and the election is by a motion of acclamation at the annual meeting.

Complete candidate biographies and more information on the election process can be found on jcecoop.com/elections.

Your director district can be found on your monthly billing statement. Candidate photos are to the left.

Allen Hendren

District 4

Allen Hendren represents District 4 on the JCE Co-op Board of Directors. He is committed to responsible governance, sound financial stewardship and safe, reliable, affordable electric, broadband and natural gas services. Allen has earned the Credentialed Cooperative Director and Board Leadership Certificate through the National Rural Electric Cooperative Association. During his first term, he attended industry, director and legislative conferences to strengthen his understanding of cooperative issues and advocate for rural communities. A retired schoolteacher and longtime substitute teacher, Allen values education, service and community. He and his wife, Barbara, enjoy the outdoors, their dogs, hunting, fishing and gardening.

Tom Lundy

District 5

Tom Lundy has served on the JCE Co-op board since he was elected March 10, 1990. He resides in rural Savanna and is a family man and a farmer.

Tom graduated from Savanna High School in 1955. After high school, he attended Cornell College located in Mount Vernon, Iowa, where he received a degree in chemistry. Following college graduation, Tom served in the Marine Corps and was stationed just 36 miles from Washington, D.C., at Quantico Marine Corps Base in Virginia.

Tom and his wife, Priscilla, operate a grain and beef cattle farm in rural Savanna. They are the parents of four grown children and enjoy spending time with their grandchildren.

Tom enjoys fishing and has a small pond on the farm. But his real passion is the farm which keeps both he and Priscilla busy and active.

Larry Carroll

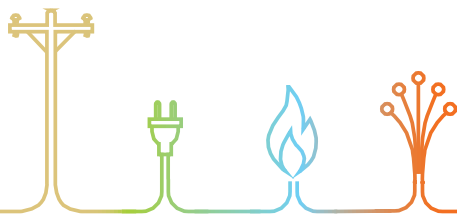
District 7

Larry Carroll has been a member of JCE Co-op since 2007. He is a graduate of Thomson High School and the Morrison School of Design Drafting. Throughout his career, Larry has completed extensive training in natural gas maintenance and technology, law enforcement, and fire protection district operations.

Larry retired from Alliant Energy after 36 years of service with Interstate Power/Alliant Energy, where he specialized in natural gas maintenance, operations, and regulatory requirements. In addition to his utility experience, Larry dedicated approximately 25 years to the Thomson Police Department, including 20 years serving as Chief of Police. He has also contributed more than 15 years of service as a Trustee for the Thomson Fire Protection District.

Larry has extensive board and leadership experience, including three years serving on the board of the American Public Gas Association (APGA). During his time with APGA, he served on several committees, including Codes and Standards, Operations and Safety, and Communications and Marketing.

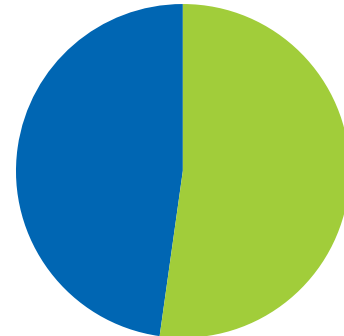
Larry is running for the JCE Co-op Board to help ensure members continue to have choices in the energy solutions they use, whether electric, natural gas, or renewable energy options. He is committed to supporting reliable utility services, delivering innovative solutions, and helping JCE Co-op continue to serve its members and communities into the future.



BALANCE SHEET

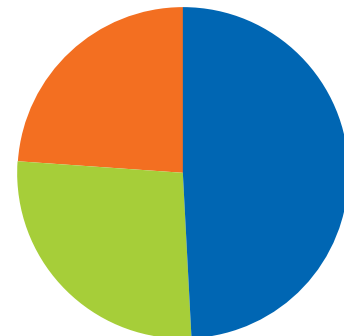
ASSETS:	2025	2024
UTILITY PLANT		
Utility Plant in Service (cost)	222,221,634	212,167,438
Construction Work In Process	43,267,162	33,478,469
Subtotal	265,488,796	245,645,907
Less: Accumulated Depreciation	82,256,019	76,475,608
Net Utility Plant	183,232,777	169,170,299
INVESTMENTS		
Non-Utility Plant (net)	1,686,057	1,283,457
Investments	19,934,782	18,639,312
Total Investments	21,620,839	19,922,769
CURRENT ASSETS		
Cash	17,363,147	25,123,757
Temp Investments	-	-
Notes Receivable	58,785	121,715
Accounts Receivable	5,526,944	4,709,324
Materials Inventory	7,013,855	7,169,994
Prepayments	519,419	799,724
Other Current Assets	462,418	648,877
Total Current Assets	30,944,568	38,573,391
Deferred Debits	3,627,370	4,052,309
Total Assets	239,425,554	231,718,768
EQUITIES & LIABILITIES		
EQUITIES AND MARGINS		
Memberships	-	-
Patronage Capital	31,815,144	28,327,562
Other Margins & Equities	15,052,700	14,752,292
Total Equities and Margins	46,867,844	43,079,854
LONG TERM DEBT		
CFC Mortgage Notes	144,224,387	140,524,389
USDA Economic Dev Loan	-	-
Other Noncurrent Liabilities	-	-
Post Retirement Benefits	1,283,474	1,281,935
CURRENT LIABILITIES		
Notes Payable	13,000,000	4,000,000
Accounts Payable	6,145,368	9,034,696
Current Maturities Long-Term Debt	6,670,230	6,435,053
Post Retirement Benefits	135,239	125,985
Customer Deposits	328,907	342,989
Other Current Liabilities	3,102,643	2,859,937
Total Current Liabilities	29,382,387	22,798,660
Deferred Credits	17,667,462	24,033,930
Total Equities & Liabilities	239,425,554	231,718,768

2025 Gas Usage



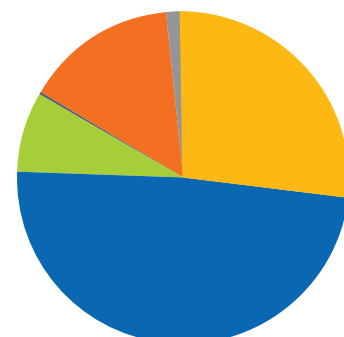
■ Residential-52.40% ■ Commercial-47.60%

2025 Electric Usage



■ Residential-49.34% ■ Commercial-26.95%
■ Large Commercial-23.71%

2025 Services by Class



■ Residential gas-14.9% ■ Commercial gas-1.5%
■ Residential electric-48.7% ■ Broadband-27.2%
■ Large commercial electric-1% ■ Commercial electric-7.1%

INCOME STATEMENT | BYLAW UPDATES

	2025	2024
OPERATING REVENUE	75,719,260	68,581,409
Cost of Power	32,117,987	31,472,331
OPERATING EXPENSES		
Transmission Expense	6,544	5,436
Distribution Expense - Operation	9,038,619	7,325,177
Distribution Expense - Maintenance	7,198,755	5,723,703
Customer Accounts Expense	3,176,678	2,687,758
Customer Service & Information Expense	1,078,415	1,117,962
Sales Expense	763,142	757,773
Administrative & General Expense	5,816,213	7,098,924
Depreciation & Amortization Expense	6,875,450	5,868,234
Tax	183,451	174,318
Interest on Long-Term Debt	7,113,303	5,912,674
Interest Expense - Short Term Debt	469,836	461,062
Other Deductions	845	230,206
TOTAL OPERATING EXPENSE	73,839,238	68,835,558
NET OPERATING MARGINS	1,880,022	(254,149)
NON-OPERATING MARGINS		
Interest Income	59,449	22,737
Loss on Disposal of Equipment	98,131	(141,480)
Other Non Operating Margins	131,288	144,455
Patronage Capital from:		
Generation & Transmission	1,318,966	1,379,885
Other Capital Credits	309,832	238,001
Extraordinary Items		0
NET MARGINS FOR PERIOD	3,797,688	1,389,449

Changes to Bylaws in Red

ARTICLE IV DIRECTORS | Section 2 | Director Districts | Pg. 14

The Cooperative may equitably divide the general area in which Members are located or reside ("Cooperative Service Area") into **ten nine (10 9)** districts ("Director Districts"). If necessary, the Board may revise the Director District to ensure that Members are equitably represented by the Director Districts. Within thirty (30) days following any Director District revision, and at least thirty (30) days before the next Annual Member Meeting, the Cooperative shall notify, in writing, any Members affected by the

Director District revision. Director District revisions are effective on the date the Cooperative releases written notice of the Director District revision. No Director District revision may: (a) Increase an existing Directors' Director Term; or (b) Unless the affected Director consents in writing, shorten any existing Director's Director Term.

ARTICLE IV DIRECTORS | Section 4 (b) | Tenure and Qualifications | Pg. 15

(b) Qualifications. An individual shall be eligible to become or remain a director or hold a position of trust in the Cooperative if he/she meets the following qualifications:

(12) as a Director, has completed all training offered by the National Rural Electric Cooperative Association (NRECA) to have successfully completed the Board Leadership Program as defined by the NRECA (or a similar NRECA program) no later than the end of the Director's second full term of service as a Director.

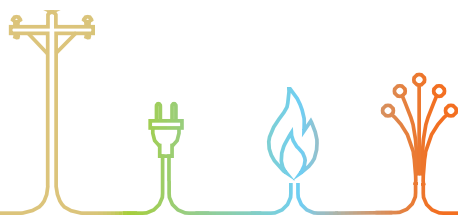
(13) as a former Director, has successfully completed the Credentialed Cooperative Director Program and the Board Leadership Program, as defined by NRECA (or similar NRECA programs).

ARTICLE VI OFFICERS | Section 9 | General Manager/President/Chief Executive Officer | Pg. 22

The Board of Directors may appoint a General Manager, who may be, but who shall not be required to be, a member of the Cooperative, and who also may be, designated President and Chief Executive Officer of the Cooperative. The General Manager/President/Chief Executive Officer shall be an ex-officio, nonvoting member of the Board of Directors and shall perform such duties as the Board of Directors may from time to time require and shall have such authority as the Board of Directors may from time-to-time vest in the General Manager.

The board of directors have the discretion to excuse the General Manager/ Chief Executive Officer from attending a board or other committee meeting.

A copy of JCE Co-op's bylaws is available on our website at jcecoop.com/minutes-bylaws.



2025 COMMUNITY HIGHLIGHTS

Community is more than a place. It's the people and connections that bring us together.

At JCE Co-op, serving our members means more than providing safe, reliable electricity, natural gas and high-speed fiber internet. It means investing in the people and communities we serve.

Through scholarships, youth programs, local donations, community sponsorships and volunteer efforts, we're helping create opportunities that strengthen our communities today and for future generations.

Funding for all JCE Co-op scholarships and donations comes from unclaimed and donated capital credits.



Scholarships | **\$10,500**



Food Pantries | **\$6,500**



Fire and Ambulance | **\$5,750**



Area Donations | **\$10,667**

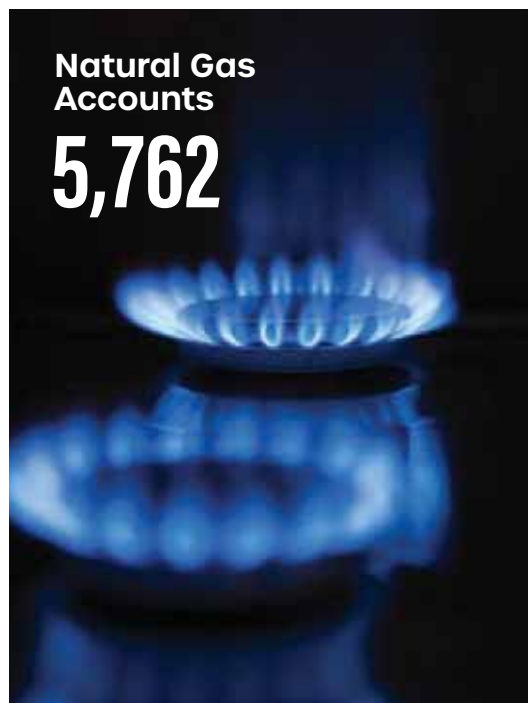
Total Combined Scholarships and Donations

\$33,417

Electric
Accounts
19,886



Natural Gas
Accounts
5,762



Broadband
Accounts
(includes fiber and
wireless internet)

9,565

