



Rural HIGHLIGHTS

Local News from Rural Electric Convenience Cooperative

ANNUAL Report

89th Annual Meeting

June 8, 2026 at 7 p.m.

Erin's Pavilion

Springfield, IL

Chairman and President/CEO Annual Report



Chris Wilcox
Board Chairman



Sean Middleton
President/CEO

Greetings! My name is Sean Middleton, and as President/CEO for Rural Electric Convenience Cooperative, I am humbled and grateful to serve our membership, board of directors, and employees in this capacity. As a cooperative, we realize the importance of putting members' needs first while continually seeking new and innovative ways to improve the overall quality of life for those that we serve.

My head has also been in the stars watching the celestial activities in the news recently. In reflection of the Artemis II historic lunar flyby, Pilot Victor Glover was quoted as saying, "to explore the unknown in air and space, to innovate for the benefit of humanity and to inspire the world through discovery." Even the famous author Arthur C. Clarke was quoted as saying, "The moon is the first milestone on the road to the stars."

As we consider these momentous accomplishments, I would be remiss if I did not look at the opportunities ahead of our cooperative with the same level of anticipation. Being the backbone of our rural community for over 89 years means we view future opportunities as stepping stones toward continual innovation. This value creation benefits members for many years to come!

Opportunities

In today's energy sector, "Opportunity" refers to favorable, high-growth investment avenues and operational advancements stemming from the transition to sustainable power, technical innovation, and grid modernization efforts. For decades, this cooperative has served as the backbone of our local community, delivering reliable and affordable power. Today, the energy landscape is shifting rapidly. The rise of Artificial Intelligence (AI), cloud computing, and digital technology has created an unprecedented demand for electricity. As your Board and management team, we are embracing this evolution not as a challenge, but as an opportunity to secure our cooperative's financial future and keep rates stable for our member-owners.

Opportunity: Data Center Integration

Data centers are investing heavily in rural America, seeking affordable power and available land. A single, large data center can require many hundreds of megawatts. By strategically partnering with these developers, we can:

Take Pressure Off Rates for Members:

Increased load growth helps spread fixed costs over a wider base, leading to more stable rates.

Accelerate Infrastructure Upgrades:

Data center projects often fund essential substation and line improvements, strengthening the grid for all members.

Fuel Economic Development:

These projects bring jobs, tax base, and advanced infrastructure to our community.

Innovative Approach to Large Loads:

We are not approaching this blindly. Our strategy ensures safety and reliability:

Risk Mitigation: We are developing specialized contracts to ensure data centers pay their fair share, preventing legacy members from subsidizing new development costs.

Smart Grid Interconnection: We are employing developer paid-for advanced transmission interconnection technology to ensure that high-intensity loads do not disrupt local service.

Economic Analysis: Each project is rigorously analyzed to ensure a positive long-term return on investment. Additionally, your cooperative is committed to ensuring a Safe, Reliable, Resilient, and Affordable electric grid for members. Those items were defined in our annual meeting theme several years ago but frankly, those precepts will forever be part of our driving mantra and calling.

The good news is RECC has been committed to the ideal that electricity utilization should be affordable and available to all. The strength of our organization is bolstered by two very clear premises.

Dedicated Employees and Board:

RECC has a dedicated group of quality employees and directors, who take a great deal of pride in serving the membership.

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"Annual Report" continued from 18A

Serving Members and

Community: Our cooperative has a history of good customer service and has a strong commitment to the communities we serve.

Rest assured that RECC will tackle new opportunities with the mindset of keeping electricity safe, reliable, resilient, and affordable for many years to come!

The Digital Frontier: Rural Broadband Adoption

Just as our cooperative brought electricity to rural areas decades ago, we are now uniquely positioned to bridge the digital divide. Reliable, high-speed fiber internet is no longer a luxury — it is essential for education, telemedicine, and working from home.

Our Strategy: Fiber as a Dual-Purpose Utility

We are looking to leverage our existing rights-of-way and utility poles to build a robust fiber-optic network. This "dual-purpose infrastructure" approach delivers two critical services through one effort:

Smart Grid Enhancements: The fiber network allows us to monitor our electric grid in real-time, reducing outage times and improving efficiency.

Broadband Delivery: We are able to provide high-speed internet to members, ensuring rural residents have the same connectivity as urban areas.

Embracing Technology and Partnerships

To maximize success, we are collaborating with experienced partners to deploy fiber efficiently, tapping into federal funding such as the BEAD program grant to produce a cost-effective solution.

Vision for 2030 and Beyond

By embracing innovation — from AI-driven, data-ready grids to fiber-connected homes — our cooperative

is ensuring that we remain relevant, reliable, and responsive to your needs. We are building a future where our community is not only powered but also fully connected.

Goal: To turn high-tech load growth into lower energy costs.

Mission: To bridge the digital divide using our existing infrastructure.

Commitment: To serve you with safe, affordable, and reliable power.

In summary, RECC has heard from members and is up for the challenge of providing rural broadband services to members. Applying for grant funding to provide a financially feasible potential path forward showcases our ability to seek bold opportunities for members!

RECC Staff is Second to None!

The dedication of every employee at Rural Electric Convenience Cooperative is the foundation of our success and the energy that powers our mission. Our staff consistently goes above and beyond, upholding a culture of safety and service, ensuring reliability for every member, every day. Their unwavering commitment and hard work are deeply appreciated by the Board and the entire community. We extend our sincerest gratitude to our exceptional team — the heart and hands of RECC.

That safety aspect is core to the culture at RECC, permeating every

operation. This commitment is reinforced through regular, interactive safety meetings and training sessions that foster open discussion on everything from personal protective equipment to safe driving. A steadfast dedication to safety is a point of pride, ensuring our team remains safe while powering our community.

We are incredibly proud to share that RECC was recognized with the 2025 Best Lost Time Rate award at the Association of Illinois Electric Cooperatives Safety and Energy Conference. Receiving this award is a significant achievement and recognition of our cooperative-wide commitment to safety for our employees and our members.

89th Annual Meeting: Please Join Us

We hope to see you at this year's annual meeting. Once again, it will be held at Erin's Pavilion in Springfield's Southwind Park. The scenic venue provides for an engaging evening of food and fellowship while conducting the Cooperative's business.

RECC's 89th Annual Meeting will include a review of the Cooperative's financial documents, the election of three Directors, and a brief discussion on the "State of the Cooperative." Please join us on June 8, 2026, and be a part of the democratic process.



Annual Meeting
Monday, June 8, 2026
Business Meeting 7:00 pm

Erin's Pavilion
4965 South 2nd Street
Springfield, IL 62703

Scott Landrey Candidate Profile:

District 1



Scott Landrey
District 4

Scott Landrey is a corn and soybean farmer who operates a Centennial Family Farm outside of Virden. He is a 1997 graduate of Illinois State University with a bachelor's degree in production agriculture. Scott and his wife Brenna have three daughters, two of whom are studying agronomy in college. The Landreys are also members of Our Saviors Lutheran Church. Scott has served on the CHS Lowder Board and the Lutheran High School building and grounds committee. He is a Virden Township Trustee and is a member of the RECC Cooperative Communicator Committee. Scott is a certified director for the Illinois Farm Bureau and serves on the Sangamon County Farm Bureau, where he is currently President.

Candidate Statement

I have been a member of RECC my entire life and would like to become more involved with the cooperative. I want RECC to continue providing reliable and affordable energy to its members. As a farmer, I understand the importance of safety and believe workplace safety should remain one of the cooperative's highest priorities. I hope to learn from the experience of directors on the board, listen to the members, and represent them to the best of my ability. I would appreciate your consideration and your support.

Garry Niemeyer Candidate Profile:

District 5



Garry Niemeyer
District 5

Garry Niemeyer has lived and farmed in the Auburn area his whole life. He graduated from Auburn High School and received his bachelor's degree in Agricultural Economics from the University of Illinois. Garry and his wife Cheryl have three children and seven grandchildren. He is also a member of the Auburn Methodist Church.

Garry has served on several agricultural-related boards, such as the Sangamon County Farm Bureau, Lincoln Land Farm Supply, Illinois and National Corn Growers associations, Waterways Council, Farm Foundation, and was recently appointed to the State Farm Service Agency Committee. He was elected to the RECC Board in 2020 and received his Director Gold Certificate for completing NRECA leadership courses.

Candidate Statement

After retiring from farming six years ago, I was elected to the RECC Board in District 5. Once again, I am seeking re-election to serve another three-year term. As your director, my highest priorities have always been the safety of our employees, restoration of outages, and reasonable rates. It has been a pleasure working with this great organization and its dedicated employees. I believe that our experienced board members and President/CEO will continue to provide reliable leadership in the future. I would really appreciate your continued support on June 8.

Melvin Repscher Candidate Profile:

District 6



Melvin Repscher
District 6

Mel Repscher and his wife Rita live southwest of Taylorville on their Centennial Family Farm. They are active members of the United Methodist Church and have four grown children who remain in the Taylorville area. The Repscher Farm produces Big M products, which include the Berry Patch, Pumpkin Patch, Custom Baling, and Manufacturing. They raise specialty crops and build A-Maize-Ing Heat biomass-fueled heaters.

Candidate Statement

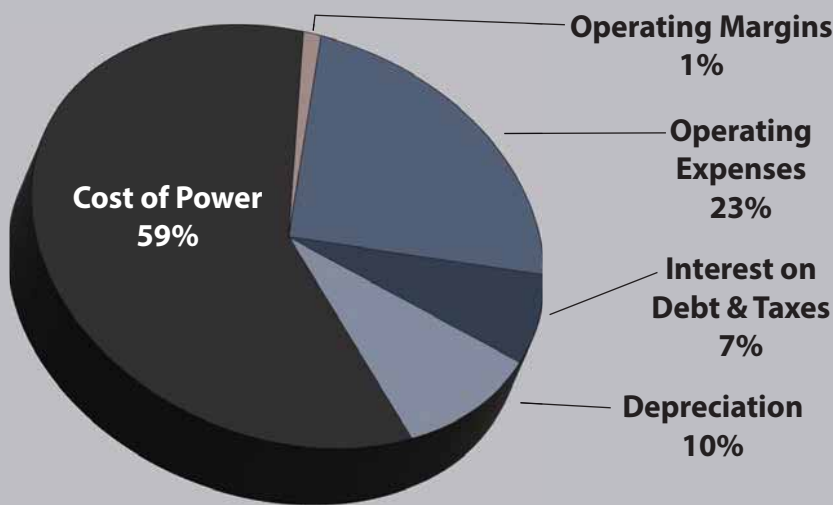
I thank you, the member-owners of RECC, for the opportunity to represent you for more than 30 years. You should be very proud of your cooperative and its reputation. RECC is one of the leading Illinois electric cooperatives and is known for its progressive reputation, leadership, and use of technology. As a member of the RECC board, I will do my best to continue this legacy.

Our rates are now among the lowest in the state, and RECC's wholesale power costs are locked in through 2033. Your board works very hard to represent you and make decisions that are in the best interests of all cooperative members. As the candidate for re-election in District 6, I will continue to do my best to uphold this responsibility and strive for long-term, safe, and reliable electrical service for you, our member-owners. I thank you for your support for re-election to the RECC board of directors.

Revenue and Expenses for the Year 2025 and 2024

OPERATING REVENUES	2025	2024
Operating Revenue and Patronage Capital.....	\$17,804,877	\$16,744,062
Other Electric Revenue	\$258,302	\$201,904
TOTAL OPERATING REVENUES.....	\$18,063,179	\$16,945,967
OPERATING REVENUE DEDUCTIONS		
Cost of Purchased Power.....	\$10,741,604	\$9,643,585
Transmission Expense	\$6,897	\$12,073
Operations Expense.....	\$809,340	\$680,895
Maintenance Expense	\$1,087,335	\$1,208,699
Consumers' Accounting and Collecting Expenses	\$358,727	\$332,647
Customer Service and Informational Expense.....	\$31,244	\$33,686
Demonstration Salaries and Expenses.....	\$56,930	\$55,083
General Office Salaries and Expenses.....	\$1,066,926	\$815,466
Engineering, Legal and Accounting Services	\$107,010	\$121,518
Other Administrative and General Expenses.....	\$434,444	\$425,438
Maintenance of General Plant.....	\$147,835	\$164,707
Depreciation Expenses	\$1,788,891	\$1,744,813
Taxes	\$19,729	\$13,395
Interest on Long-Term Loans	\$1,051,233	\$1,013,449
Short-Term Interest	\$97,237	\$120,300
Other Deductions	\$24,322	\$41,694
TOTAL OPERATING REVENUES DEDUCTIONS.....	\$17,829,704	\$16,427,448
ELECTRIC OPERATING MARGINS (DEFICIT)	\$233,475	\$518,519
Capital Credits-Associated Organizations.....	\$235,045	\$236,069
Capital Credits - G & T	\$0	\$0
Non-Operating Margins (Net)	\$124,538	\$621
PATRONAGE CAPITAL AND MARGINS (DEFICIT)	\$359,583	\$236,690
NET PATRONAGE CAPITAL AND MARGINS (DEFICIT)	\$593,058	\$755,209

Where Your Dollar Goes



Audit

The firm of Kelso Lynch, P.C., P.A., certified public accountants of Mission, Kansas, conducted an audit of all records of Rural Electric Convenience Cooperative Co., for the year ending December 31, 2025.

The firm submitted the report of the audit to all members of the board of directors, the attorney and copies are retained for the cooperative records. This report stated that the accounts of said cooperative are in accordance with Rural Utilities Service accounting procedures and in their opinion, the balance sheet, related statement of revenue and expenses and patronage capital and other equities presented fairly the financial position of the cooperative as of December 31, 2025.

Notice: Annual meeting attendees may be photographed during the event. These photos are for RECC use only and may appear in RECC publications such as newsletters, press releases, social media sites or future RECC promotional material.

Balance Sheet as of December 31, 2025 and 2024

ASSETS	2025	2024
Total Utility Plant	\$63,487,420	\$61,465,684
Less: Provision for Depreciation	\$22,930,325	\$22,011,509
Net Utility Plant	\$40,557,095	\$39,454,175
Cash	\$153,841	\$471,331
Investments and Restricted Funds	\$2,243,456	\$2,179,127
Accounts, Notes and Interest Receivable	\$1,806,180	\$1,718,282
Materials and Supplies	\$791,737	\$808,242
Other Assets	\$355,946	\$264,949
TOTAL ASSETS	\$45,908,256	\$44,896,106
 LIABILITIES		
Memberships	\$24,770	\$24,735
Consumers' Deposits	\$555,720	\$545,740
Accounts Payable	\$1,595,918	\$1,355,665
Accrued Taxes and Interest	\$55,824	\$22,381
Patronage Capital	\$13,773,626	\$13,296,955
Operating Deficit (Prior Years)	\$0	\$0
Margins (Deficit)	\$593,058	\$755,209
Other Equities	\$1,380,864	\$1,366,788
Other Deferred Credits	\$516,968	\$474,911
Long-Term Debt to CoBank & CFC	\$24,739,828	\$26,057,960
Other Noncurrent Liabilities	\$551,679	\$290,762
Notes Payable	\$2,120,000	\$705,000
TOTAL LIABILITIES AND EQUITY	\$45,908,256	\$44,896,106

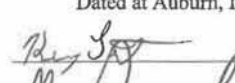
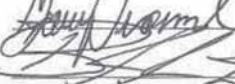
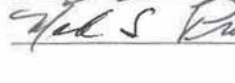

Report of the RECC Nominating Committee


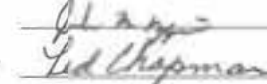


Each of the undersigned, being members of Rural Electric Convenience Cooperative Co., and having been appointed by the Board of Directors of the Cooperative to the Nominating Committee, make this report to the Board of Directors of the Cooperative.

The Nominating Committee members met at the Cooperative headquarters, 3973 W. State Rte. 104, Auburn, Illinois 62615, on March 5, 2026, at the hour of 6:00 o'clock p.m. We further report that we nominated the following members from each of the following respective Districts of the Cooperative for election to the Board of Directors of the Cooperative at the annual meeting of members to be held on June 8, 2026, to serve until the third subsequent annual meeting of members thereafter. The undersigned further report that after taking the foregoing action, the Nominating Committee duly adjourned.

District No.	Name	Address
4	Scott Landrey	Virден, IL
5	Garry Niemeyer	Auburn, IL
6	Melvin L. Repscher	Taylorville, IL

Dated at Auburn, Illinois this 5th day of March, 2026

Minutes of the 2025 Annual Membership Meeting

The 2025 Annual Meeting of Members of Rural Electric Convenience Cooperative Co. was held at Erin's Pavilion, Springfield, IL, on June 12, 2025, pursuant to Article 111, Section I, of the Bylaws and Notice by the Secretary of Rural Electric Convenience Cooperative Co. Vice Chairman Clayton Bloome welcomed the members and introduced Reverend Margaret Ann Jessup, Douglas Avenue United Methodist Church, who delivered the invocation. Bloome led the members in the Pledge of Allegiance and the National Anthem.

Chairman Chris Wilcox called the meeting to order at 7 p.m. and announced that a quorum was present with 167 members registered in person. Wilcox announced the meeting would be conducted in accordance with Robert's Rules of Order and voting would be conducted according to State law.

Secretary/Treasurer Jimmy Ayers read the Official Notice of the 2025 Annual Meeting.

Chairman Wilcox introduced the Board of Directors, Attorney Steve Courtney, Cooperative President/CEO Sean Middleton, appointed Aubrie Megginson as Recording Secretary, and Vince Fisher as Sergeant at Arms.

The minutes of the 2024 Annual Meeting of Members were presented to the members. Chairman Wilcox called for a motion to approve same as presented. Upon motion duly made, seconded, and approved by voice vote, the minutes of the 2024 Annual Meeting of Members were approved as presented.

President/CEO Sean Middleton introduced Illinois State Senator 54th District Steve McClure, Illinois State Representative 108th District Wayne Rosenthal and Sangamon County Auditor Andy Goleman. He introduced several AIEC employees and former RECC Director John Beatty.

Secretary/Treasurer Ayers presented the Treasurer's Report. He stated our largest operating expense was purchased power. In 2024, the coop's total power cost was \$9,643,585 or 57% of the \$16,945,967 in total revenue collected. He noted that interest, depreciation, taxes, required operating margins, and the cost of purchased power combine for 77% of the co-op's total revenue collected; 23% is operating expenses. Ayers stated that the co-op

ended last year with margins of \$755,209.

Chairman Wilcox reported that RECC's members have had one of the longest periods of rate stability in recent history, and RECC's rates are among the lowest of all Illinois Electric Cooperatives. He said that our residential rates continue to remain competitive and affordable, with no rate increases needed in 2025. This will continue with our long-term power supply contract with NextEra Energy, which extends through 2033.

President/CEO Middleton said, in the utility industry, "anticipation" refers to proactive measures and strategies utilities are taking to prepare for the future. Those challenges or opportunities include electric demand, technology, regulations, engagement, and a culture of safety. Middleton explained that the Cooperative has tried to anticipate member needs by exploring rural broadband in our community.

CEO Middleton congratulated Tim Hemberger on his recent retirement after 38 years of service and announced that Billy Hart was promoted to Manager of Operations and Maintenance. He noted that Shane Norris was promoted to Line Foreman and that Custodian Steffen Sporrer was retiring after 31 years in October.

Chairman Wilcox recognized the following employees for their years of service: Jeff Lancaster for 35 years, Dave McCarty for 20 years, Brandon Taylor for 15 years, and Megan Mulford for 5 years of service.

Director Jimmy Ayers recognized the following directors for their years of service: Chris Wilcox with 20 years, Clayton Bloome with 15 years, and Garry Niemeyer with 5 years of service. Ayers also recognized Chris Wilcox, Thom Hart, Gary Niemeyer, Andy Goleman and Mel Repscher for achieving the Director Gold Certificate from NRECA. Neil Bryan received the Cooperative Credentialed Director certification.

Chairman Wilcox reported that Olivia Dowell from North Mac High School and Dallas Alavarez from Auburn High School were selected to represent our Cooperative on the Youth to Washington trip this year after participating in Springfield's Youth Day. He

also announced that Matthew Held of Glenwood High School was one of the winners of this year's Thomas H Moore Illinois Electric Cooperatives Memorial Scholarship.

Chairman Wilcox stated that, since 2015, RECC has partnered with CoBank, our primary lender, to contribute over \$100,000 to local charities through our Cooperative Community Grants. CoBank's Sharing Success program has provided matching funds, up to \$10,000, for many of the Cooperative's charitable donations in our communities.

Nominating Committee Chairman Rodney Bourne presented the Committee Report and stated that the Nominating Committee met at the coop's headquarters on March 6 and nominated director candidates Clayton Bloome in District 1, Chris Wilcox in District 2, and Jimmy Ayers in District 3.

Attorney Steve Courtney conducted the election of Directors. Courtney reported that no nominating petitions had been filed before the meeting for Districts 1, 2, and 3. Accordingly, the candidates for Director District No. 1, Clayton Bloome; Director District No. 2, Chris Wilcox; and Director District No. 3, Jimmy Ayers, are nominated for a three-year term. The Chair entertained a motion to accept the nominations of the Nominating Committee and to direct the Secretary to cast a unanimous ballot for the nominees of these three districts. The motion was offered and seconded, and upon voice vote, the Chair declared that the motion was unanimously carried, there being no opposing votes.

Chairman Wilcox called on Attorney Courtney to conduct the proposed Bylaw changes. The Chair entertained a motion to accept the proposed Bylaw changes. The motion was offered and seconded, and upon voice vote, the Chair declared that the motion was unanimously carried, there being no opposing votes.

Chairman Wilcox called for any unfinished business and new business. There being no other business, upon motion duly made, seconded and unanimously adopted, Chairman Wilcox thanked all members for attending this year's meeting and declared the meeting adjourned sine die.

Respectfully submitted, Secretary

RECC Directors



Chris Wilcox
Waverly



Andy Goleman
Divernon



Jimmy Ayers
Rochester



Clayton Bloome
Pawnee



Garry Niemeyer
Auburn



Cassie Eigenmann
Modesto



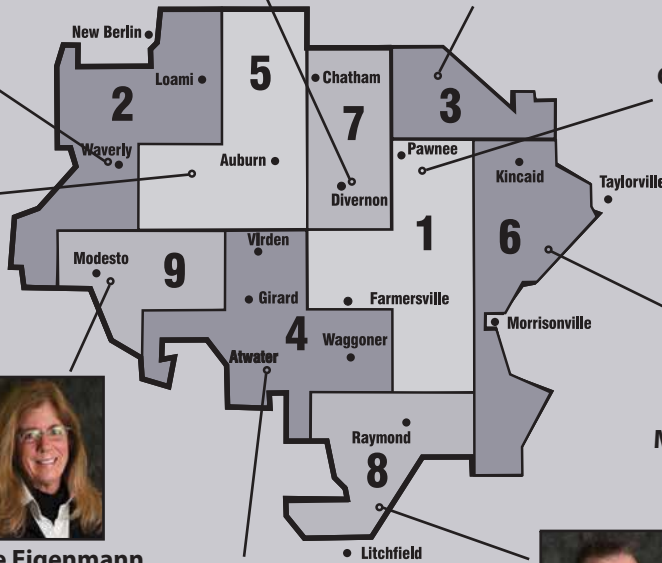
Thomas Hart
Atwater



Neil Bryan
Litchfield



Melvin Repscher
Taylorville



Sean Middleton
President/CEO

PROPOSED BY-LAW CHANGES

Article I Section 6, part(c), move existing (c) to (d)

(c) Notwithstanding the provisions of paragraph (a) and (b) the Cooperative shall to the extent authorized by law be authorized from time to time to enter into electric service contracts with members which provide for 10 MW or more in capacity and/or energy all upon such terms and conditions and for such periods of time as the Board of Directors deems reasonable and which may (i) allow the member to purchase electric energy from, and/or (ii) provide for the member to pay rates, payment minimums or payment requirements for electric energy as provided in such contract, which such rates, payment minimums or payment requirements shall govern notwithstanding any rates for minimum amounts established by the Board prior to the effective date of such contract. Any changes in rates, minimum payments, payment requirements, rules, regulations, or By-laws established by the Board of Directors after the effective date of any such contract shall not impair or otherwise alter the rights or obligations of any party to such a contract until and unless the term of such contract has expired; or been consented to in writing by all parties to such contract; or such changes are authorized by such contract.

Explanation: Paragraph (c) adds concise language, aligning with NextEra's wholesale power contract, for serving industrial loads above 10MW. A similar provision was removed recently because it was outdated and crafted for previous power supplier.

Article IV Section 3. Qualifications

No person shall be eligible to become or remain a director of the Cooperative who:

- a) does not reside and actually receive and purchase all electric energy and all electric distribution service from the Cooperative for use or actual use at the person's primary place of residence in accordance with the provisions of Article I Section 6 of these bylaws during the entire term of the person's office in the District of the person's election or appointment; or
- (b) is in any way currently or has been within the past three years employed by or financially interested in a competing enterprise or a

Continued on 18H ►

Proposed Bylaw Changes continued

business selling electric energy, telecommunications/broadband service, or supplies to Cooperative members; or providing distribution and/or delivery of electric power or ancillary services to members.

(c) is currently or within the past three years been an employee of the Cooperative or is currently a close relative thereof or a close relative of a current member of the Board of Directors. For purposes hereof "close relative" means a person who, by blood or in-law, including step and also adoptive kin is a spouse, child, grandchild, parent, grandparent, brother, sister, **niece, nephew, first cousin**, or spouse of any such person in the same residence.

Explanation: Niece, nephew, and first cousin were added to clarify the definition of a "close relative."

Article IV Section 7. Compensation

Directors shall not receive any salary for their services as such, except that members of the board may by resolution authorize a fixed sum for each day, or portion thereof spent on Cooperative business, such as, but not limited to, attendance at meetings, conferences, training programs, performing committee assignments and serving at the request of the Cooperative as a director, officer, employee, or agent of another corporation, partnership, joint venture, trust or other enterprise, which sum may include insurance benefits all when authorized by the board. If authorized by the board, directors may also be reimbursed for expenses actually and necessarily incurred in carrying out such Cooperative business or granted a reasonable per diem allowance by the board in lieu of detailed accounting for some of these expenses. Directors may also receive advancement of reimbursement for any travel and out-of-pocket expenses actually, necessarily and reasonably incurred. No director shall receive compensation for serving the Cooperative in any other capacity, nor shall any close relative of a director receive compensation for service to the Cooperative, unless the payment and amount of compensation shall be specifically authorized by a vote of the members or the service by the director or his close relative shall have been certified by the board as an emergency measure. As used in these bylaws, "close relative" means a person who, by blood or in-law, including step and adoptive kin, is either a spouse, child, grandchild, parent, grandparent, brother, sister, **niece, nephew, first cousin**, or spouse of any such persons.

Explanation: Niece, nephew, and first cousin were added to clarify the definition of a "close relative."

RECC Employees



Sean Middleton
President/CEO



Shelley Barnes
Senior Member
Accounts Representative



Andrew Boston
Journeyman Lineman



Travis Boylen
Line Foreman



Dalton Brown
Journeyman Lineman/
GIS Specialist



Drayton Davis
Journeyman Lineman



Matt Evans
Journeyman Lineman



Juan Giron
Apprentice Lineman



Becky Grossner
CIS-AMI Administrator



Bill Hart
Manager of Operations
and Maintenance



Nick Hays
Field Engineer/
GIS Specialist



Hayden Jacobs
Apprentice Lineman



Sean Koen
Journeyman Lineman



Jeff Lancaster
Manager of
Member Services



Michael Lavin
Apprentice Lineman



Dave McCarty
Warehouse Supervisor



Aubrie Megginson
Manager of Finance
and Administration



Megan Mulford
Accountant



Shane Norris
Line Foreman



Brandon Taylor
Network Administrator



Julie Waghorn
Member Services Liaison



Craig Workman
Engineering Technician