



Rural HIGHLIGHTS

Local News from Rural Electric Convenience Cooperative

88th Annual Meeting

June 12, 2025 at 7 p.m.

Erin's Pavilion

Springfield, IL



Chris Wilcox
Board Chairman



Sean Middleton
President/CEO

Greetings!

My name is Sean Middleton, and as President/CEO for Rural Electric Convenience Cooperative (RECC), I consider it a tremendous honor to serve our membership alongside our co-op staff and board of directors. As our mission statement so aptly puts it, "Our member's needs are our first priority!" Excellence in service and leadership have become two of our driving principles which inspire us to go the extra mile!

Being mindful of the recent space-based activity in the news, I found a quote from Buzz Aldrin, where he stated, "The moon I see now is the same moon I saw before. Except that before, when I looked at it, it was in anticipation of what it would be like when I got there. That's behind me now."

Many are apprehensive when they consider the future, especially considering a changing regulatory landscape amidst political uncertainty. This cooperative, however, harbors a unique sense of optimism rooted in our community-centric mission. That optimism and a past record of clear accomplishments is something the RECC employees and Board of Directors utilize to propel us forward and elevate cooperative member needs!

Anticipation

In the utility industry, "anticipation" refers to proactive measures and strategies utilities are taking to prepare for future challenges and opportunities.

Chairman and President/CEO Annual Report

Those challenges/opportunities include rising electricity demand, technological advancements, and regulatory changes, to ensure reliable and sustainable energy delivery.

Here's a breakdown of key areas where your cooperative is optimistically anticipating change for the future:

1. Rising Electricity Demand

Our industry is facing unprecedented growth in electricity demand, driven by factors like electrification of vehicles and expansion of data centers fueled by the rise of generative AI and machine-based learning. Due to investment activity in large-scale solar and substantial transmission capability, your cooperative has found itself to be at the forefront of the data center discussion in central Illinois. Ultimately, your board of directors and I are evaluating this new-found interest and potential load growth with anticipation of additional benefit to members. Any economic activity which helps rural members flourish will be something your board of directors is laser-focused on to benefit our communities and ultimately, member consumers. Bottom line: Additional load growth can bring opportunities!

2. Technological Advancements:

Your cooperative has a history of innovation which will continue as we regularly adopt new smart-grid technologies. These innovations can come in the form of more "smart" distribution breakers, which can react to outages more quickly and precisely. Under my predecessor David Stuva's leadership, we had already implemented automated metering infrastructure, but now we have enhanced functionality to predict outages, notify members, and reduce operational costs.

Everyone seems a bit wary of the terms "AI and Machine Learning," but in reality, these "tools" are being utilized in limited form already to analyze outage data, and in the future, will be used to identify high-risk areas, and optimize resource deployment behind the scenes.

3. Regulatory and Policy Changes:

Your cooperative continues navigating the minefield of policy and economic uncertainty by remaining engaged, flexible, and adaptable. The world we find ourselves in requires that we stay connected with our political leaders and regulatory bodies. One of your directors, Garry Niemeyer, has been quoted as saying, "If you are not at the table, you are not part of the discussion!" Your cooperative understands this premise and regularly participates in Cooperative Lobby Day activities at the State Capitol, organized by our Association of Illinois Electric Cooperatives (AIEC). We also participate in the National Rural Electric Cooperative Association (NRECA) Legislative Conference in Washington, D.C., where a sea of cooperative leaders descends on Capitol Hill to champion causes important to cooperative members. We also host congressional and other visits, such as one last year where we were pleased to meet with Congresswoman Nikki Budzinski at our cooperative offices.

4. Member Expectations and Engagement:

Your cooperative is focused on meeting the evolving needs of you, our member-owners, including energy affordability and convenience. Just as our namesake suggests, that premise from 1936 about electricity creating "convenience" for members' lives still rings true today. With the advent of enhanced

Continued on 18B ►

"Annual Report" continued from 18A

member interaction possible through our "SmartHub" online platform, we have new options available for outage notification, outage status (power on and off), and real-time outage maps, along with billing and usage data.

Additionally, your cooperative is committed to ensuring a Safe, Reliable, Resilient, and Affordable electric grid for members. Those items were defined in our annual meeting theme from last year but frankly, those precepts will forever be part of our driving mantra and calling.

The good news is RECC has been committed to the ideal that electricity utilization should be affordable and available to all. The strength of our organization is bolstered by two very clear premises.

- RECC has a dedicated group of quality employees and directors, who take a great deal of pride in serving the membership.
- Our cooperative has a history of good customer service and has a strong commitment to the communities we serve. Rest assured that RECC will continue to anticipate great things by keeping electricity safe, reliable, resilient, and affordable for many years to come!

Considering Broadband

Rural Electric Convenience Cooperative continues to anticipate member needs by exploring rural broadband adoption in our community. Many will ask why RECC should innovate by bringing broadband to rural residents. There are several key reasons:

1. Electric cooperatives like RECC are well-positioned to provide broadband infrastructure in rural areas. They already have the necessary resources, equipment, and personnel from their existing electric operations that can be leveraged to deploy broadband services. This allows them to reduce the total cost of broadband deployment compared to traditional internet service providers.

2. Broadband access is essential for rural economic development and entrepreneurship. Without high-speed internet, rural businesses and farmers cannot compete with their urban counterparts.

Broadband enables precision agriculture, access to online markets, and the ability for rural entrepreneurs to start and grow their businesses.

3. Many rural areas lack adequate broadband coverage from private providers, as it is often not profitable for them to build out infrastructure in sparsely populated regions. Electric cooperatives can step in to fill this gap and bring broadband to underserved rural communities.

4. Successful examples show that electric cooperatives can effectively expand broadband access in rural America, similar to how they brought electricity to rural areas in the 1930s through the Rural Electrification Act. This demonstrates the potential impact cooperatives can have.

To this end, the federal government has allocated significant funding through programs like the Broadband Equity, Access, and Deployment (BEAD) program to support rural broadband deployment. RECC has made a bold step forward by applying for a portion of funds necessary to serve members. We are waiting patiently to hear the results of our effort, but it will be groundbreaking if a large capital infusion is acquired to help with this endeavor. In addition, there is one small bylaw change up for consideration which could help tremendously by allowing existing electric utility easements to be utilized for installing fiber-optic cables on the poles next to our electric wires.

In summary, RECC has heard from members and is up for the challenge of providing rural broadband services to members. Applying for grant funding to provide a financially feasible potential path forward showcases our anticipation in action!

RECC Fostering a Safety Culture

At Rural Electric Convenience Cooperative, the safety culture is truly part of our nature. Your cooperative staff and employees know that they have to go above and beyond to refine and maintain this culture and allow it to permeate every aspect of the operation. One way the co-op celebrates this commitment to safety is through regular safety meetings and trainings. These interactive sessions

cover everything from proper personal protective equipment usage to safe driving protocols. But they go beyond just checking boxes — the meetings foster open discussions where employees can share concerns, ask questions, and learn from each other's experiences. For the team at Rural Electric Convenience Cooperative, a steadfast commitment to safety isn't just good business practice — it's a point of pride. By celebrating successes big and small, they reinforce a culture that keeps everyone safe while powering their rural community.

Recently, electric co-ops across Illinois gathered in Springfield to attend the annual Safety and Energy Conference Jan. 28-30, hosted by AIEC. The conference focused on safety and leadership in the energy industry, and attendees received relevant training to keep them informed and safe while on the job.

During the conference, safety leadership awards were presented to recognize individual and cooperative-wide commitment to a safe work culture. Rural Electric Convenience Cooperative was recognized with the 2024 award for Best Lost Time Rate! We at Rural Electric Convenience Cooperative are incredibly proud of these achievements and wish to share these recognitions with our members!

Rate Stability and Long-Term Power Supply Contract

Your board of directors and I are ever mindful of the cost of living and its impact on RECC members. We have enjoyed one of the longest periods of rate stability in our history. We are also proud to report that no new increase in rates was needed for the 2025 fiscal year. In addition, RECC is proud to acknowledge that our rates are among the lowest of all Illinois electric cooperatives, and our residential rates have remained stable since 2009! The trend will continue due to a long-term power contract with NextEra Energy, ensuring stable wholesale power costs until 2033! Most things in life are not able to stay consistent for such an extended period but your board of directors has worked hard on behalf of members to accomplish such a feat!

Clayton Bloome Candidate Profile:

District 1



Clayton Bloome
District 1

Clayton Bloome was raised on a family farm near Morrisonville. After graduating from Southern Illinois University in Carbondale with a Bachelor of Science degree in Mechanical Engineering, Clayton returned home to farm. He worked at the Illinois EPA as an environmental engineer for 18 years, and now owns and operates Bloome Environmental Consulting LLC in remediation of soil and groundwater at hazardous waste sites and leaking underground storage tank sites. He is a licensed professional engineer in Illinois and Missouri. Clayton is a member of the National

Society of Professional Engineers, American Society of Professional Engineers, Christian County Farm Bureau, and the United Methodist Church. He currently resides in rural Pawnee with his wife, Christy, and two children.

Candidate Statement

With a secured long-term power contract, we are able to control costs and maintain a reliable system. The board's decision to extend our power contract allows Rural Electric Convenience Cooperative to offer stable rates for the next eight years. I will continue to work for the members of RECC to provide affordable and reliable electricity. I would appreciate your vote for director of District 1.

Chris Wilcox Candidate Profile:

District 2



Chris Wilcox
District 2

Chris Wilcox is a life-long self-employed farmer in rural Waverly. He graduated from Waverly High School and attended Lincoln Land Community College and Southern Illinois University in Carbondale. Chris and his wife Gail have two daughters, three grandsons, one granddaughter, and one great-granddaughter. Chris has been a director on the RECC board since November 2005 and is currently serving as Chairman. Throughout his farming career, he has been president of the Cass-Morgan Farm Bureau and Chairman of the Morgan County Soil and Water Conservation Board. Chris currently serves on the Cass-Morgan Farm Bureau Foundation.

Candidate Statement:

It has been an honor to serve as your director from District 2 on the RECC board for nearly 20 years, and during that time, I have always made decisions with your best interest at heart. The board's goal

is to ensure that RECC remains a strong, resilient and cost-conscious provider of electricity and essential services for our members.

Your board works with an outstanding CEO, dedicated staff, and employees who share the same commitment to you. They do the real work and are the reason that RECC is a successful, respected, and member-centered co-op.

Your board of directors is very pleased that our unique long-term power contract with NextEra allows our members to have some of the most reasonably priced electric rates in the state. However, we are always looking 5, 10, even 20 years or more in the future to make tough decisions that we hope will benefit our members. This is a complex and difficult process. We must always be forward-thinking, informed, diligent, and open to all new ideas and technologies. I believe your board, staff, and employees are up to that task.

I am proud and grateful to be a part of this process. I would appreciate your vote, and if re-elected, I promise to do my best for you — the members.

Jimmy Ayers Candidate Profile:

District 3



Jimmy Ayers
District 3

Jimmy Ayers was elected to the Board of Directors in 1989 and is the incumbent director in District 3. He currently holds the position of Secretary-Treasurer and served as RECC's Board Chairman from 1993-2016. Jimmy has represented RECC regarding cooperative affairs with the Association of Illinois Electric Cooperatives (AIEC) and is a former chairman of the AIEC Board. He is also a director on E.J. Water Cooperative's board. Jimmy is a native of the New City area and a graduate of Glenwood High School. He is engaged in grain farming and is a joint owner of Ag Production Specialists Inc. and Ayers Trucking, LLC. Jimmy and his wife Cydney have two married children, two grandkids, and a third on the way. He and his family are members of the Sugar Creek United Methodist Church.

Candidate's Statement:

As an RECC Director, I have worked to represent the interests of all members. The decisions we make are based on what would be most beneficial to our members. One of our biggest challenges was the escalating cost of wholesale power. By acquiring a long-term power contract with NextEra Energy, the Board has assured stable rates for

more than a decade. Our members have seen the benefits of our long-term planning and will continue to see stable rates for the next seven years.

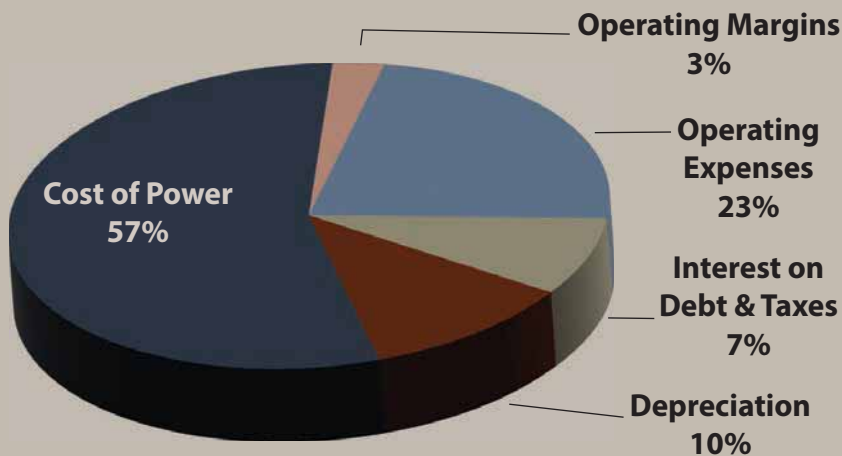
The cooperative utilizes the latest technology and continues to upgrade our overall distribution system. The investments help provide reliable service, minimize outages, and increase the efficiency of our linemen. These upgrades have been implemented while maintaining affordable rates; RECC remains one of the lowest-cost electrical cooperatives in Illinois. RECC retains high-quality employees who keep our co-op running smoothly, emphasizing safety, training, and education. Together, we strive to provide a quality product, reasonable rates, and great service.

We have many opportunities and challenges, but the future looks great for our members. For many years, this board has explored the possibility of providing broadband internet service. That goal is now closer than ever before. With a successful BEAD Grant application, the cooperative will be able to deliver fiber internet service to most of our members, and eventually, our entire service territory. The process may take many years, but that is my goal. I would appreciate your vote to allow me to help guide our cooperative into the future.

Revenue and Expenses for the Year 2024 and 2023

OPERATING REVENUES	2024	2023
Operating Revenue and Patronage Capital.....	\$16,744,062	\$15,519,957
Other Electric Revenue	\$201,904	\$179,099
TOTAL OPERATING REVENUES.....	\$16,945,967	\$15,699,056
OPERATING REVENUE DEDUCTIONS		
Cost of Purchased Power.....	\$9,643,585	\$8,626,117
Transmission Expense	\$12,073	\$3,320
Operations Expense.....	\$680,895	\$691,359
Maintenance Expense	\$1,208,699	\$1,045,565
Consumers' Accounting and Collecting Expenses	\$332,647	\$333,746
Customer Service and Informational Expense.....	\$33,686	\$44,802
Demonstration Salaries and Expenses.....	\$55,083	\$52,630
General Office Salaries and Expenses.....	\$815,466	\$771,637
Engineering, Legal and Accounting Services	\$121,518	\$162,895
Other Administrative and General Expenses.....	\$425,438	\$400,239
Maintenance of General Plant.....	\$164,707	\$165,455
Depreciation Expenses	\$1,744,813	\$1,747,311
Taxes	\$13,395	\$12,516
Interest on Long-Term Loans.....	\$1,013,449	\$1,028,857
Short-Term Interest	\$120,300	\$120,435
Other Deductions	\$41,694	\$6,051
TOTAL OPERATING REVENUES DEDUCTIONS.....	\$16,427,448	\$15,212,935
ELECTRIC OPERATING MARGINS (DEFICIT)	\$518,519	\$486,121
Capital Credits-Associated Organizations.....	\$236,069	\$240,324
Non-Operating Margins (Net)	\$621	\$58,805
PATRONAGE CAPITAL AND MARGINS (DEFICIT)	\$236,690	\$299,129
NET PATRONAGE CAPITAL AND MARGINS (DEFICIT)	\$755,209	\$785,250

Where Your Dollar Goes



Audit

The firm of Kelso Lynch, P.C., P.A., certified public accountants of Mission, Kansas, conducted an audit of all records of Rural Electric Convenience Cooperative Co., for the year ending December 31, 2024.

The firm submitted the report of the audit to all members of the board of directors, the attorney and copies are retained for the cooperative records. This report stated that the accounts of said cooperative are in accordance with Rural Utilities Service accounting procedures, and in their opinion, the balance sheet, related statement of revenue and expenses and patronage capital and other equities presented fairly the financial position of the cooperative as of December 31, 2024.

Notice: Annual meeting attendees may be photographed during the event. These photos are for RECC use only and may appear in RECC publications such as newsletters, press releases, social media sites or future RECC promotional material.

Balance Sheet as of December 31, 2024 and 2023

ASSETS	2024	2023
Total Utility Plant	\$61,465,684	\$60,012,163
Less: Provision for Depreciation	\$22,011,509	\$20,828,487
Net Utility Plant	\$39,454,175	\$39,183,676
Cash	\$471,331	\$177,681
Investments and Restricted Funds	\$2,179,127	\$2,079,948
Accounts, Notes and Interest Receivable	\$1,718,282	\$1,682,909
Materials and Supplies	\$808,242	\$751,993
Other Assets	\$264,949	\$234,350
TOTAL ASSETS	\$44,896,106	\$44,110,557
LIABILITIES		
Memberships	\$24,735	\$24,730
Consumers' Deposits	\$545,740	\$539,055
Accounts Payable	\$1,355,665	\$1,204,130
Accrued Taxes and Interest	\$22,381	\$21,873
Patronage Capital	\$13,296,955	\$12,850,827
Operating Deficit (Prior Years)	\$0	\$0
Margins (Deficit)	\$755,209	\$785,250
Other Equities	\$1,366,788	\$1,126,979
Other Deferred Credits	\$474,911	\$615,256
Long-Term Debt to CoBank & CFC	\$26,057,960	\$25,804,863
Other Noncurrent Liabilities	\$290,762	\$312,594
Notes Payable	\$705,000	\$825,000
TOTAL LIABILITIES AND EQUITY	\$44,896,106	\$44,110,557

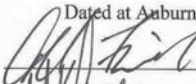
Report of the RECC Nominating Committee

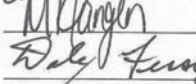
Each of the undersigned, being members of Rural Electric Convenience Cooperative Co., and having been appointed by the Board of Directors of the Cooperative to the Nominating Committee, make this report to the Board of Directors of the Cooperative.

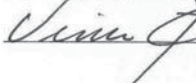
The Nominating Committee members met at the Cooperative headquarters, 3973 W. State Rte. 104, Auburn, Illinois 62615, on March 6, 2025, at the hour of 6:00 o'clock p.m. We further report that we nominated the following members from each of the following respective Districts of the Cooperative for election to the Board of Directors of the Cooperative at the annual meeting of members to be held on June 12, 2025, to serve until the third subsequent annual meeting of members thereafter. The undersigned further report that after taking the foregoing action, the Nominating Committee duly adjourned.

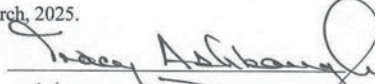
District No.	Name	Address
1	Clayton Bloome	4395 East Divernon Road, Pawnee, IL 62558
2	Chris Wilcox	744 Duerwer Road, Waverly, IL 62692
3	Jimmy Ayers	8640 Cardinal Hill Road, Rochester, IL 62563

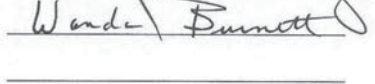
Dated at Auburn, Illinois this 6th day of March, 2025.












 Chairman

Minutes of the 2024 Annual Membership Meeting

The 2024 Annual Meeting of Members of Rural Electric Convenience Cooperative Co. was held at Erin's Pavilion, Springfield, IL, on June 6, 2024, pursuant to Article III, Section I, of the bylaws and Notice by the Secretary of Rural Electric Convenience Cooperative Co.

Vice Chairman Clayton Bloome welcomed the members. He introduced Pastor Nathan Williams, Southern Grace Baptist Church in Virden, who delivered the invocation. Vice Chairman Bloome then led the members in the Pledge of Allegiance and National Anthem.

Chairman Chris Wilcox called the meeting to order at 7 p.m. and announced that a quorum was present with 158 members registered in person. Wilcox announced the meeting would be conducted in accordance with Robert's Rules of Order and voting to be conducted according to State law.

Secretary/Treasurer Jimmy Ayers read the Official Notice of the 2024 Annual Meeting.

Chairman Wilcox introduced each member of the Board of Directors, Attorney Jerry Tice, and Cooperative President/CEO Sean Middleton. Wilcox then appointed Shelley Barnes as Recording Secretary and appointed Vince Fisher Sergeant-at-Arms.

The minutes of the 2023 Annual Meeting of Members were presented to the members. Chairman Wilcox called for a motion to approve same as presented. Upon motion duly made, seconded and approved by voice vote, the minutes of the 2023 Annual Meeting of Members were approved as presented.

President/CEO Sean Middleton introduced Illinois State Senator 54th District Steve McClure, Illinois State Representative 108th District Wayne Rosenthal, and Sangamon County Auditor Andy Goleman. He introduced several employees from AIEC, Craig Sondgeroth, Lisa Cherry and Ambyr Crawford. He introduced a special guest from Finley Consulting Services, Tim Arbeiter. He also introduced previous Board Directors John Beatty and David White.

Secretary/Treasurer Ayers presented the Treasurer's Report. He stated our largest operating expense was purchased power. In 2023, the co-op's total power cost was \$8,626,117 or 55 percent of the \$15,699,056 in total revenue collected. He stated if you add interest, depreciation, taxes, required operating margins and the cost of purchased power, these combine for 77 percent of the co-op's total revenue collected. Twenty-three percent is operating expenses. Ayers confirmed that the co-op ended last year with margins of \$785,250.

Chairman Wilcox stated RECC's members have had one of the longest periods of rate stability in recent history and RECC's rates are among the lowest of all Illinois Electric Cooperatives.

President/CEO Middleton announced RECC employees reached a milestone in May of having 3,000 days without a loss time accident. He also announced RECC was awarded the 2023 Best Lost Time Rate Award by the Association of Illinois Electric Cooperatives. Travis Boylen, Line Foreman, received the 2023 individual Safety Leadership Award.

CEO Middleton noted that RECC has been researching broadband and grant programs, emphasizing that RECC will need to be successful with its applications to attain funds to enter this business and move forward.

Chairman Wilcox recognized several employees and directors for their years of service. Employees recognized were Bill Hart with 30 years of service, Stefan Sporrer with 30 years of service, and Drayton Davis with 5 years of service. Director Jimmy Ayers was recognized for 35 years of service.

Chairman Wilcox also recognized Cassie Eigenmann and Jimmy Ayers for achieving the Director Gold Certificate from NRECA.

The Chairman stated Rural Electric Youth Day is an educational program that the cooperative sponsors each year. It gives our high school students the opportunity to visit the state Capitol

and meet their local legislators. Carson Contreras from Pawnee High School, Kristi Wright from Franklin High School and Michael Biesenthal from New Berlin High School were selected to represent our Cooperative on the Youth to Washington trip this year after participating in the Springfield's Youth Day.

Wilcox stated since 2015, RECC has partnered with CoBank, our primary lender, to contribute over \$100,000 to local charities through our Cooperative Community Grants. CoBank's Sharing Success program has provided matching funds for many of the Co-op's charitable donations in our communities.

Lisa LaRue, Nominating Committee Chairman, presented the Committee Report, confirming that the Nominating Committee met at the co-op's headquarters February 29 and nominated director candidates Andy Goleman for District 7, Neil Bryan in Director District 8, and Cassie Eigenmann for District 9.

Attorney Jerry Tice conducted the election of Directors and reported that no nominating petitions had been filed before the meeting for Districts 7, 8 and 9. Accordingly, the candidates for Director District No. 7, Andy Goleman, Director District No. 8 Neil Bryan, and Director District No. 9 Cassie Eigenmann, are nominated for a three-year term. The Chair entertained a motion to accept the nominations of the Nominating Committee and to direct the Secretary to cast a unanimous ballot for the nominees of these three districts. The motion was offered and seconded and upon voice vote, the Chair declared that the motion was unanimously carried, there being no opposing votes.

Chairman Wilcox called on Attorney Jerry Tice to conduct the proposed Bylaw changes. The Chair stated the members had received an explanation of the proposed Bylaw amendments with the member meeting notice. The Chair then asked for any questions from the floor regarding the proposed Bylaw amendments. There being no questions from the floor,

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"Minutes" continued from 18F

the Chair entertained a motion to accept the proposed Bylaw changes. The motion was offered and seconded and upon voice vote, there being a large number of aye votes and only a few nay votes, the Chair declared the motion carried by a majority of votes and members present.

Attorney Jerry Tice conducted the proposed amendment to Articles of Incorporation. The Chair stated the members had received an explanation of the proposed amendments of Articles of Incorporation with the member meeting notice. The chair then asked for any questions from the floor regarding the proposed Amendment to the Articles of Incorporation. There being no questions

from the floor, the Chair entertained a motion to accept the proposed amendment to the Articles of Incorporation. The motion was offered and seconded and upon voice vote, there being a large number of aye votes and only a few nay votes, the Chair declared that the motion was carried by two-thirds of the votes and members present.

Chairman Wilcox called for any unfinished business and new business. It was moved by former Director John Beatty and seconded by former Director David White that the following resolution be adopted:

RESOLVED, that the MEMBERS of Rural Electric Convenience Cooperative Co. extend their appreciation to the Rural

Electric Convenience Cooperative Co. employees for their efforts in making possible the safety achievements and recognition of meeting 3,000 days without a lost time accident on May 14, 2024, and for RECC in attaining the 2023 Best Lost Time Rate and the 2023 individual Safety Leadership Award received by RECC Line Foreman Travis Boylen. Upon voice vote, the foregoing motion was unanimously approved.

Chairman Wilcox thanked all the members for attending this year's meeting.

There being no other business, upon motion duly made, seconded and unanimously adopted, Chairman Wilcox declared the meeting adjourned sine die.

Respectfully submitted, Secretary

EMPLOYEES



Shelley Barnes
Senior Member
Accounts Representative



Andrew Boston
Journeyman Lineman



Travis Boylen
Line Foreman



Dalton Brown
Journeyman Lineman/
GIS Specialist



Drayton Davis
Journeyman Lineman



Matt Evans
Journeyman Lineman



Becky Grossner
CIS-AMI Administrator



Bill Hart
Manager of Operations
and Maintenance



Nick Hays
Field Engineer/GIS
Specialist



Hayden Jacobs
Apprentice Lineman



Sean Koen
Journeyman Lineman



Jeff Lancaster
Manager of
Member Services



Michael Lavin
Apprentice Lineman



Dave McCarty
Warehouseman



Aubrie Megginson
Manager of Finance
and Administration



Megan Mulford
Accountant



Shane Norris
Line Foreman



Stefan Sporrer
Custodian



Brandon Taylor
Network Administrator



Julie Waghorn
Member Services Liaison

RECC Directors

Chris Wilcox
Waverly

Andy Goleman
Divernon

Jimmy Ayers
Rochester

Clayton Bloome
Pawnee

Garry Niemeyer
Auburn

Melvin Repscher
Taylorville

Sean Middleton
President/CEO

Cassie Eigenmann
Modesto

Thomas Hart
Atwater

Neil Bryan
Litchfield

PROPOSED BY-LAW CHANGE

Section 2. Grant of Easement

Membership in the Cooperative shall require each member to execute, grant, and deliver to the Cooperative, at no charge to the Cooperative, an easement, right-of-way or other such right of interest over, through, on and under such property owned, occupied, or controlled by the member as the Cooperative shall require for electric service or broadband service on said property to the member or other occupant or for purposes of construction, extension, improvement, installation, modification, maintenance, or relocation of Cooperative poles, lines, cable, fiber and any other materials and equipment necessary and incidental to the furnishing of electric energy, telecommunications, and broadband services.

The Cooperative shall employ their best efforts to utilize currently existing easements for the purposes of construction, extension, improvement, installation, modification, maintenance, or relocation of Cooperative poles, lines, cable, fiber and any other materials and equipment necessary and incidental to the furnishing of electric energy, telecommunications, and broadband services. If any new rights-of-way are required, the Cooperative shall contact the member to obtain a written easement agreement.

The Cooperative shall have the right to access and to authorize third parties to access the easements to maintain the easements, poles, lines, cables, and fiber in such condition as the Cooperative deems necessary. This includes the right to cut or trim trees, bushes, or other vegetation, the right to apply herbicides for vegetation management, and the right to trim trees, bushes, or other vegetation located adjacent to the easement which may jeopardize the lines, poles, cable, or fiber on the easements.

The granting of such easement and rights by the member to the Cooperative shall be effective immediately upon the member's admission to cooperative membership. The member shall execute a written agreement for recording purposes at such time as requested by the Cooperative to do so. The granting of such easement and rights shall be deemed effective and enforceable even in the absence of a written easement agreement executed by the member and the Cooperative.