NEWS, NOTES & VIEWS 01/22



Directors Can Be Nominated in Two Ways, But Not from the Floor at the Meeting.

The Bylaws set up a mechanism for a nominating committee, which shall not include current members of the board of directors. Only a Class A member is eligible to serve on the board, as well as vote. Class A members are those who purchase electricity from the co-op.

That nominating committee is appointed not less than 90 days or more than 210 days before the Annual Meeting, and its nominations are to be posted in the office at least 45 days before the meeting.

If you want to communicate with the Nominating Committee about a possible candidate, or any other matter, write to:

2022 Nominating Committee Illinois Electric Cooperative P.O. Box 80 Winchester, IL 62694

Your letter will be given to the committee unopened.

Any fifteen Class A members may also nominate another member to serve on the board, and such nominations will be on the ballot with those from the nominating committee.

If you want to participate in the election by submitting a petition signed by fifteen members, be certain that in addition to the Class A members' signatures, there is a printed name and address so that the petition can be verified in time for posting 45 days before the meeting. Remember that often a husband and wife are one membership, not two. A single member may also have more than one meter, but not more than one membership.

When a membership is held jointly by a husband and wife, either one, but not both, may be elected as a director.

Nominations for the 2022 Election Must Be Posted in the Cooperative's Office No Later than April 26, 2022.

A nomination from fifteen Class A members must be received at the cooperative's office no later than 45 days before the Annual Meeting.

Section 3 of Article 4 of the Bylaws Sets Qualifications and Tenure.

"No member shall be eligible to become or remain a director or to hold a position of trust in the Cooperative who is not an actual consumer of goods or services provided by the Cooperative, or who is in any way employed by, or financially interested in a competing enterprise. No person shall take or hold office as a director who is the incumbent of or candidate for an elective public office in connection with which a salary is paid. Upon establishment of the fact that a board member is holding the office in violation of any of the foregoing provisions; the board shall remove such board member from office. When a membership is held jointly by a husband and wife, either one, but not both, may be elected a Director, provided, however, that neither one shall be eligible to become or remain a Director or to hold a position of trust in the Cooperative unless both shall meet the qualifications hereinabove set forth. Nothing in this section contained shall, or shall be construed to affect in any manner whatsoever the validity of any action taken at any meeting of the Board of Directors."

What Do Directors Do? What Do They Get For It?

Together, Illinois Electric and its subsidiary, IRTC, are a \$134,400,000 business, which supplies electricity and internet service to about 15,588 accounts in all or part of 10 counties. There are 52 full-time employees and two part-time employees.

The cooperative, itself, is about average sized among America's 900 electric cooperatives.

The cooperative's directors are responsible for its financial integrity and for its policies.

The cooperative's board of directors is responsible for the organization and IRTC. The board has additional responsibilities to the cooperative's lenders, employees, and the general community.

Basic law requires that a director shall, among other things, undertake the following duties:

• **Care** - Exercise due care and diligence that an ordinary, prudent person in a like position would exercise under similar circumstances, devoting such time and effort to the duties of a board member as may be necessary to oversee the business and affairs;

• **Loyalty** - Be loyal to the cooperative, acting at all times in good faith for its best interests and unaffected by any personal interest that is in conflict with the best interests of the cooperative;

• **Obedience** - Be obedient to the cooperative by adhering to all applicable requirements of law, the Bylaws, policies, contracts, and the cooperative's duly made decisions; and

• Attention - Be attentive to and study reports from management on the cooperative, and be attentive to and study additional sources of information concerning the industry and business generally so that the best decisions can be made.

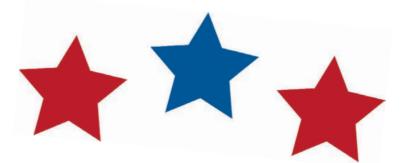
Directors attend monthly meetings, at a minimum, to review financial and management reports and to consider matters brought to them by management and/or other directors.

Directors receive monthly reports and financial statements about the cooperative and IRTC before board meetings. There are additional articles, memos and trade publications they're expected to read.

Five members of the co-op's board serve on the technology committee.

The co-op board and the technology committee meet monthly, and there are additional committee meetings throughout the year, as well as meetings sponsored by electric co-op trade associations and banks.

Serving as a member of the Cooperative's board of directors is a time consuming responsibility. Excluding travel time to meetings, directors spend at least two full days a month on Cooperative business attending meetings and training and reading to be prepared.



All of the members of the board are expected to pursue ongoing training in Springfield and at other locations.

Directors attend state, regional and national trade association meetings for additional training and to keep abreast of the best practices in the industry.

Directors receive up to \$350 per day and out-of-pocket expenses for attending meetings. Additionally, since it's in the cooperative's interests that directors have good internet service to receive material by e-mail, directors get wireless or satellite based internet service. There are two ways members can vote in the election. First, you can vote by being present at the meeting, or, second, by sending your proxy with a member who is attending. Members can vote up to three proxies at the Annual Meeting.

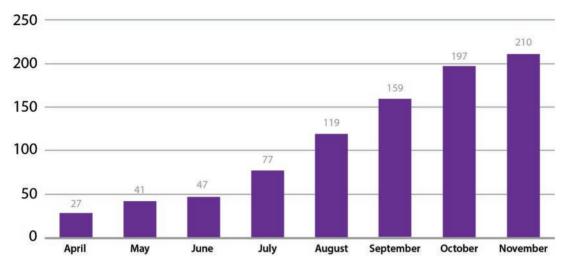
What Does a Petition Look Like?

Here's an example of the form of a petition to nominate a fictional member of the cooperative.

3. _____

It's important that it state the person's name and address so that we can verify his/her membership.

15 Class A members' signatures are needed, however, to ensure things, it's probably best to have a few extras. Class A members buy electricity from the cooperative.



Calhoun Fiber Connections 2021

*Current active fiber connections in Calhoun County as of 12/5/21

Fiber internet installs have steadily ramped up starting in April with our first home install. COVID-related material delays have slowed some progress, however we continue work on the infrastructure build-out that is necessary to connect members.

If your fiber service-drop is completed, but we have not contacted you, this means there is still work elsewhere to be done for your residence to be serviceable. With fiber internet, there is a lot of work being done behind the scenes to activate connections.

In 2022, we will contiue to have fiber sign-up events as well as keep the public updated on our Calhoun Fiber Facebook page. Calhoun Fiber is a multi-year project. Once all is said and done, there will be 421 miles of fiber optic cable ran in Calhoun. Along with the significant amount of construction to be completed, easements are critical to the project. Easements can delay construction significantly. If you have not yet signed an easement, please do so and encourage your neighbor to sign one as well. If you have any questions, we have an extensive Frequently Asked Questions section on CalhounFiber.com. We can also be reached at 1-800-468-4732.

TEXT MESSAGE NOTIFICATIONS COMING SOON

Illinois Electric Cooperative will soon be introducing text message notifications. This will allow members to get alerts on their cell phone of outages that affect them along with the ability to quickly report outages by text.

Members will receive a text message to opt-out of the program once it is launched. If we do not have a current cell phone number, please give us a call at 1-800-468-4732!





Andy Sprague with Sprague's Kinderhook Lodge speaking to this year's Pike CEO students.

The CEO programs in Morgan, Scott, Greene, Calhoun, and Pike Counties will soon start accpeting applicants for next year's classes. CEO teaches students business and life skills that often sets the students apart from their peers.

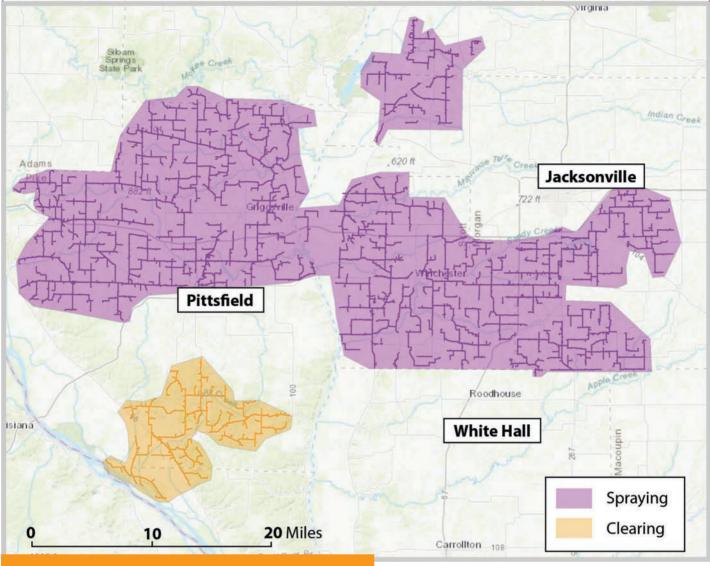
The co-op, along with dozens of local investors, helped start the Morgan-Scott CEO program eight years ago, with Greene-Calhoun and Pike programs following two years later. The goal: to help retain young people in our service territory by introducing them to the opportunities right in their backyards. As part of this, students in the CEO program start a class and personal business, as well as hear from more than 50 local professionals and business owners from their communities who share their career journeys, experiences, and lessons learned along the way. These connections help students develop professional networks, which sometimes lead to internship opportunities and ongoing mentorships.



CREATING ENTREPRENEURIAL OPPORTUNITIES

MORGAN-SCOTT • GREENE-CALHOUN • PIKE

Morgan-Scott, Greene-Calhoun, and Pike CEO programs will officially begin student recruitment for the 2022-2023 classes in February. If you have a child or grandchild who will be a senior in the fall, have him or her speak to their school guidance counselor about applying to be in next year's CEO program.



2022 Right-of-Way Maintenance

The co-op and contractor crews are beginning to do right-of-way clearing and spraying. The map above outlines where crews will be clearing and spraying in 2022.

We trim and cut trees to reduce blinks and outages, and trees in the electric lines are potentially a serious danger. We also do follow up spraying as it's more cost effective than removal. All of our personnel who spray have passed the Illinois Department of Natural Resources tests to ensure full compliance. For more information on right-of-way clearing, visit our website at e-co-op.com and click on Tree Trimming under the Services tab. If you have any questions, concerns, or requests, please contact Roger Fletcher at (217) 742-3128 ext. 1140.

<u>Co-op's Rates to Increase an Average of 2%</u> with Bills Mailed in February

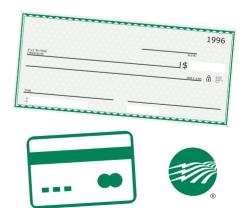
There are two main factors that drive rates: low densities, and the need to continually rebuild the electric system. We operate and maintain about 3,000 miles of line. consisting of over 70.000 poles. Our crews and contractors replace poles virtually every day. The pole that initially cost \$100 to install, now costs over \$1,500 to replace. The only way to ensure safe and reliable service is to continually replace poles as they near end-of-life. We chose to be proactive, replacing aging infrastructure before it fails. Waiting for plant to fail would decrease safety and reliability, and increase costs. Our efforts have substantially improved reliability. We are consistently rated as one of the most reliable electric providers in Illinois. Still, it's expensive, and we make every effort to control costs. We competitively bid virtually everything we do, from the materials we use, to contracted labor. The cost of maintaining the system and low densities (about 3.5 Members per mile), along with no growth, cause the need for modest increases.

Effective in February, rates will increase an average of 2%. The minimum charge for Rate A, some 96% of all accounts, will increase by \$1.30. The delivery charge for the first 400 kilowatt hours will increase by \$0.0035, and by \$0.0027 on the next 500 kilowatt hours. All kilowatts over 900 will increase by \$0.0010. Purchased power costs on the monthly statement are the amounts paid to the cooperative's wholesale supplier.

A complete rate schedule can be found on our website at e-co-op.com.

Pay Your Bill Online Today at e-co-op.com!

- Avoid Late ChargesView Your Usage
 - Schedule a Future Payment
 - Pay with Check, Debit, or Credit Card
 - Sign Up for Paperless Billing



Don't forget to download the <u>IEC Connect</u> app available for Android and iPhone!

facebook

Find us on Facebook at facebook.com/illinoiselectric