

To: Our Employees and Members From: Menard Electric Cooperative Board of Directors

In preparation of the current General Manager's planned retirement, the MEC Board has contracted with NRECA's Executive Search Department to facilitate the search process. We encourage qualified candidates to apply for the position. Please direct any and all inquiries to:

Ken Holmes

NRECA Executive Search executivesearch@nreca.coop 785-201-2148

Hiring a new General Manager is the most important decision that a Board makes and we take this responsibility as a challenge to build on MEC's strong reputation and enhance its future performance for our members.

We would like to assure the employees and the membership that we are doing everything in our power to identify not only the best technically capable individual, but the best "person" to lead the cooperative and represent MEC in the community and industry.

We appreciate your support and understand that this is a time of change and perhaps some anxiety. We know that you have concerns and ask that you trust that we will fulfill our obligations and exceed your expectations. That is our goal and responsibility to you.



Don't touch that thermostat! Do these things instead when you catch a chill: throw on a sweater, pull out a blanket, find the source of cold drafts and seal them, use drapes or window film kits, and set your ceiling fan on reverse and low to draw down warm air. Also consider opening drapes and shades on south-facing windows each morning to allow the sunlight to warm your home--closing them at night to reduce the chill of cold windows.



Barnett, Joseph, Petersburg



Help us find these members

ast May our Board of Directors authorized a general retirement of capital credits earned in 1986 through a portion of 1991. If you were an active member during that time you received a bill credit or a check. (Remember, capital credits are the margins we earn that are allocated back to you each year because we are non-profit and member-owned.)

Members who no longer have service with us were mailed a check. The names listed here represent those checks returned to us. If you know any of these members, or the executors of their estate, please have them contact us. They may email info@menard. com or call 800-872-1203 and ask for Michelle. Names beginning with M—Z will be published next month or you can see the entire list on our website now at www.menard.com.

Abbott, Douglas, Manito Abbott, Greg & Melissa, Forest City Ackley, Arlin & Viola, Springfield Aden, Earl, Petersburg Aid to Retarded Citizens, Springfield Alexander, William, Arenzville Alexander Bros, Arenzville Allmon, Trena, Topeka Altom, Katherine, Bagley Anders, Richard, Tallula Anderson, John, Saint Anne Anderson, Mark & Joye, Elkhart Anderson, Donald & Susan, Springfield Anson, Kim, Springfield Armour, Dane, Tallula Armstrong, Charles, Sherman Ashby, Billy, Manito Ausmus, Merl, Sherman Austin, Steven, Plant City Ayres, Phyllis, Havana Ballinger, Freda, New Holland Ballinger, Richard, Illiopolis Barnes, Michael, Pekin

Bateman, Joyce, Springfield Bateman, Stephen, Springfield Baugher, Mark, Athens Baum, Douglas, Tallula Bauser, Paula, Jacksonville Beaird, Patricia, Havana Beckett, Darrell & Carolyn, Springfield Beddingfield, Charles, Virginia Bedwell, Larry, Lincoln Bee, James & Gaile, Sherman Belcher, David, Havana Bell, Kevin, Topeka Bellatti, Mardell, Mount Pulaski Benedict, Fred & Eata, Lincoln Benner, William & Barbara, Williamsville Benz, Ralph & Patricia, Petersburg Bernahl, Gaylord, Albuquerque Billbe, Rick & Toni, Inola Black, Angus, Glasford Blakely, Debra, Franklin Blankenhorn, Randall, Petersburg Bloodworth, John, Williamsville Boldin, Candace, Springfield Bollegar, Michael & Alice, Manito Bollinger, Randy & Connie, Browning Boone, John & Joan, Hendersonville Boucher, Kimberly & Stephen, Franklin Bozarth, Lucinda, Manito Brady, Ronald, Petersburg Breese, Clarence, Havana Bright, Vaughn, Petersburg Britenstine, Bonnie, Edenburg Brooks, Robert, Easton Brooks, Scott & Julie, Rochester Brown, Michael & Cathy, Decatur Brown III, Milton, Springfield Bryles, Nancy Kay, Topeka Buchanan, Jack, Manito Buckmaster, Mark, Petersburg Burch, Terry, Manito Burgess, Rachelle, Topeka Burrus, Steven, Petersburg Byers, Velma, Sherman Calhoun, Michael, Pekin Callaway, Bertha, Manito Callaway, Lucille, Manito

Canfield, John & Irene, Chatham Cartwright, Michelle, Mason City Casper, Lynn & Barbara, Williamsville Cassiday, James & Beverly, Springfield Chapman, Richard & Hilda, Pleasant Plns Cherry, Norma, Pekin Clark, John & Jacqueline, Havana Clark, Robert, Havana Clemens, Russell & Dolores, Hanna City Clenin, Dorothy, Hartsburg Cobb, Barbara, Manito Cogar, Amy, Havana Conrad, Michael & Lisa, Jacksonville Cooper, Hugh, Peoria Cooper, Sam, San Jose Cooper, David, Springfield Copelen, Wm, Manito Cottengaim, Penny, Sherman Country Corner Gen Store, Shelbyville Courson, Greg & Danna, Sherman Cox, Tom, Riverton Cravens, Norma, Greenview Crawford, Wayne, Springfield Crotty Jr, Albert & Janet, Lake St. Louis Crum, Steven, Topeka Cuculich, Thomas & Lynda, Downers Grove Currier, John & Diane, Springfield Curtis, James & Cheryl, Springfield Darling, Donna, Dawson Davis, Beverly, Forest City

Davis, Keith & Norma, Lewistown Davis, Ralph, Havana Davis, Timothy, Havana Davis, Todd, Topeka Davis, Matthew & Diana, Springfield Davis, John & Kathy, Vienna Deckard, Michael, Perryville Deppe, Jonah, Chicago DeWeese, Gary & Sharon, Delavan Dilley, Ted, Decatur Dixon, Penny, Athens Dollins, Tracy, Havana Downs, John & Donna, Crivitz Draper, Mark & Leona, Williamsville Duff, Lila, Springfield Duncan, Brett, Illiopolis



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Dunn, Betty, Havana

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Dunn, Stephen & Carol, Portland Durham, Larry, Topeka Dye, Dennis & Cherryl, Havana Eckhoff, William & Helen, Mason City Edwards, Johnny, Topeka England, Jerry & Carla, Springfield Evans, Russell, Topeka Evans, Joshua, Easton Farris, Donald & Judy, Springfield Ferguson, Edward & Karen, Sherman Fischer, Mark & Karen Ann, Salisbury Fitzsimmons, Harvey, Dawson Floyd, S E & Hazel, Edingburg Foehner, Jack, Lincoln Foster, Robert, Springfield Foster, Todd, Springfield Freeman, Jeffrey, Durango French, Daniel & Jean, Monticello French, Ellen, Havana Fry, William & Mary, Virginia Frye, Edith, Havana Funkhouser, Matthew, Petersburg Gann, Darlene, Pekin Gardner, Robert & Catherine, Springfield Garecht Jr, Harvey & Carol, Williamsville Garner, Daryl, Springfield Garrison, Porter, Mason City Gehret, Dianna, Easton Gehringer, Rex, Tallula Geiman, Stephen & Marsha, Vermont Gibson, Henry & Barbara, Manito Gilliland, Lela Mae, Springfield Gleason, James, Williamsville Glenn, Mark, Springfield Godbey, Mark & Dorothy, Manito Goldesberry Jr, John & Amy, Dawson Goodhead, Marie, Petersburg Gordon, John, Pekin Gray, Larry, Alexander Green, Todd, Manito Green Star Inc, Havana Greer, Tony, Petersburg Gregory, Jeffrey, Springfield Greiner, Edward & Michele, Athens Grider, Charles, Cantrall Grogan, Clifford, Pekin Groves, Rex & Nancy Lee, Mason City Guinn, William & Judith, Springfield Guthrie, George, Beardstown Harms, Delbert & Virginia, Forest City Harper, Carol, Sherman Harris, Cherilea, Hartsburg Hart, Daniel, Mahomet Hauch, John & Sheryl, Springfield Hauck, Edward & Lisa, Pecatonica

Hawbaker, Paul, Lowder Heffren, Tina, Havana Hefley, James & Angsutorn, Springfield Heflin, Ruth, Athens Heinrichs, Anton, Greenview Heissinger, Ralph, Rochester Henrichsmeyer, Dean & Sheron, Lincoln Hill, James, Manito Hilliard, Robert & Mary Ann, Springfield Hillyer, James, Athens Hinrichs, Doloros, Petersburg Holmes, Connie, Havana Hopper, Samuel & Velma, Petersburg Hopps, Jeffrey & Tina, Chandlerville Horner, Mildred & Frank, Mason City Horrighs Sr, Steven, Sherman Horton, Charles & Carolyn, Shobonier Hosler, Edmund, Peru Howell, Harry & Doris, Manito Hudson, John, Chatham Hughes, Jerry, Springfield Hulett, Timothy & Linda, Springfield Hunt, Christina, Petersburg Hurley, Robert & Kimberly, Mechanicsburg Hutter, Joseph & Alberta, Springfield Irwin, Myron, Springfield Irwin, Oscar & Lily, Springfield

IL Shipping and Warehouse, Purcell James, Terry, Athens Jarrard, Robert, Greenview JM Country Store, Alexander Johnson, Doug, Alexander Johnson Jr, Milton & Diana, Riverton Johnston, Robert & Pamela, Riverton Jones, Charles, Manito Kane, Raymond, Havana Karnes, Hope, Manito Keefer, Martha, Havana Keiser, Tim & Jamie, Oakford Kelly, Michael, Havana Kemmish, Randy, Bellevue Kemper, Arthur & Dorothy, Petersburg Kennedy, Linda, Virginia Kennedy, Martha & Michael, Quincy

Keppler, Eldon & Susan, Witt Kerwin, Andrew, Springfield Kesselring, Darren & Jenny, Sherman Ketchum, James & Dawn, Springfield Kincaid, Donald, Athens Kirkham, Terance, Meredosia Kleiber, James & Lauri, Pekin Klockenga, Wayne, Petersburg Klos, Mark, Riverton Knoedler, Don & Sarah, Springfield Knoles, Debbie, Tallula Korza, Carol, Dawson Krachick, John, Springfield Kuester, Elizabeth, Sherman Kunza, James, Troy Ladd, William & Charmaine, Sherman Lamberton, Robert & Linda, Springfield Landrey, Marc, Springfield Lantz, Michael & Paula, Springfield LaPointe, Dale & Deborah, Riverton Lappen Jr, James, Athens Lascody Jr, Robert & Lisa, Sherman Lash, Dale, Greenview Laurent, Harry & Norma, Pekin Lawrence, Diana, Havana Lawson, Leroy, Athens Lawson, Earl, Manito Leckrone Jr, Donald, Fort Myers Beach Leeds, Cheryl, Havana Lemme, Ruth, Springfield Lemme, Rebecca, Easton Levin, Malcom, Springfield Lewis, Rodney, Green Valley Lewis, Patti, Petersburg Liesman, Byron, Springfield Limbaugh, Mildred, Buffalo Lindsey, Michael, New Holland Linton Sr, Charles, Manito Lister, Thomas & Peggy, Carlinville Logue, Kevin, Bath Lohnes, Clifford, Havana Lohse, Donna, Decatur Loud, Margaret, Petersburg Lovekamp, Dixie, Chapin Lucht, David, Springfield







Board Meeting Report

Menard Electric Cooperative From the Board Room October 28, 2014

For full minutes please visit our website at www.menard.com or contact our office.

resent were Manager Lynn Frasco and Directors Gary Martin, Jerry Brooks, Jay Frye, Warren Goetsch, Michael Patrick, Roy Seaney, Jodine Tate, and Steven Worner. Director Donald McMillan and Attorney Charles Smith were absent.

Manager Frasco introduced each staff member, who presented their 2015 budgets to the board.

Frasco reported the cost of power in September was well below budget. He advised October power costs would be higher. September had the highest total margins for September in the past five years; Prairie State ran strong, interruptions were a modest amount, and there were no transmission outages.

Frasco discussed the new bill design. He advised Brian Adams of the AIEC was still working on the Cost of Survey study.

The Board reviewed the General Manager search schedule. Frasco advised an employee was assigned as a contact person between NRECA and the board.

Frasco advised RUS Work Plan Loan Documents received from RUS and discussed necessity for amending the ByLaws at a future annual

meeting to increase the debt limit.

Manager Frasco presented the Financial Report for the month of September. Year to date margins were \$1,589,431 compared to \$2,445,665 a year earlier. Equity as of the end of September was 35.7% and the number of member accounts served was 10,766 compared to 10,700 a year ago. Net Utility Plant at the end of September was \$42,877,901 compared to \$40,973,832 last year. The cooperative continues to meet the requirements of the RUS, FFB and NRUCFC.

Retirement

arlene McGee has been a clerk for Menard Electric Cooperative for 35 years. She has worked with nearly every aspect of member accounts, from capital credits and deposits to billing and data processing.

"I have done a lot of different things and that's been nice, it has never gotten boring," she says. You may have spoken with Darlene when you called in to the office to report an outage or pay a bill. And if your name begins with A—D, she's checked you in at the last 35 annual meetings.

Darlene came to work for the co-op after her children started school. "I've stayed because there is no better place to work in town. There have always been great people to work with and the members are nice. And really, I have enjoyed working," she says.

"Darlene is a special employee," says Manager Lynn Frasco. "She is super hard working and always focused on doing a great job on anything that needs to be done. All of our members and employees can count on Darlene treating them in a professional manner and giving them her best effort in any situation.



"She is also one of those employees who likes to share a joke or a good story, has a quick wit and a love of

arguing politics with a few employees. Menard Electric has been well served by Darlene and she will be missed."



