

JO-CARROLL

A Touchstone Energy® Cooperative  **HI-LINES**



PRESIDENT'S REPORT

by Michael Hastings

As I write this column on a warm early autumn afternoon, it's hard to believe that November is just around the corner. We will soon observe Veterans Day and celebrate Thanksgiving.

Jo-Carroll Energy is fortunate to have so many truly good people as our cooperative members. We are blessed to have well-trained employees who strive every day to provide our members with safe, reliable service. And, we are thankful for our forefathers whose vision and value of the democratic process has provided the model for the cooperative way of life.

During this time of year it is all too easy to get caught up in the excitement and bustle of the coming holiday season. We encourage you to take time during this season to give thanks for those things you value, and remember how your co-op and its employees work together in support of our communities.

Veterans are an important part of the work force at Jo-Carroll Energy. We salute our employees who have served our country. On Veterans Day we honor those who served our nation with dedication and bravery. Thanks to all veterans for your service and sacrifice. You'll find information about those from the Jo-Carroll Energy family who served in our Armed Forces on Page 16h.

In this newsletter you'll also find information on ways we work within our communities and with our members every day. At Jo-Carroll Energy we understand the importance of working toward a common goal, cooperation and commitment to community. We know that winter can be a trying time of year, when cold weather can drive up energy bills. The "Neighbor

to Neighbor" program is designed to aid individuals and families experiencing financial stress in paying their energy bills. Turn to page 16c for more information on the program.

If you're a homeowner and need help paying for weather stripping, insulation or a new heating system, you may qualify for our new residential energy efficiency loan program. We started this program to help members make their homes more energy efficient. You can find complete details inside or on our website.

Each fall employees organize and ask you to join us in our "Light Up the Holidays Food Drive". We're collecting nonperishable foods, paper goods and other items that are then donated to the nine area food pantries in our service territory. We're taking donations through Dec. 21.

During the year our employees also sponsor and donate during a Red Cross blood drive, volunteer for community organizations and events and plan fund-raising activities to support local charitable groups. It takes commitment and hard work by everyone at Jo-Carroll Energy to bring the cooperative values to life. Giving back to the communities and people we serve is just one of the aspects of cooperatives I am thankful for.

So often we take things for granted: we expect that the lights will be on when we flip a switch; the furnace or heater will work when we're cold; the Internet will connect us at any time of day. Thanksgiving is a time to reflect, to share and to celebrate. I encourage you to remember the farmers who started our co-op, and recognize those who work every day for you. We are thankful to be a part of your lives and for the privilege to serve the membership of Jo-Carroll Energy.

Reader Prize

Each month we print the name of a Jo-Carroll Energy member who is eligible to win a monthly \$25 readership prize. If your name is printed in this month's edition, and not a part of any article, contact Jo-Carroll Energy and claim your prize no later than the 10th of the month following publication.

Office hours

Elizabeth Office
8 a.m. to 5 p.m.

Savanna Office
8 a.m. to 1 p.m.
1:30 p.m. to 4 p.m.

Both Offices
Monday - Friday
800-858-5522

For all outages and emergencies call
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Jo-Carroll Energy

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For your information

Your Board of Directors:

Joe Mattingley
Chairman
District 2

Chris Stadel
Vice Chairman
District 4

Marcia Stanger
Secretary
District 3

David Senn
Treasurer
District 7

Martin Werner
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Patricia Smith
District 5

Thomas Lundy
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Russell Holesinger
District 8

Larry Carroll
District 9

Office Hours:

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793 U.S. Route 20 West
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Savanna
103 Chicago Ave.
8 a.m. to 1 p.m.
1:30 to 4 p.m.

Services and Billing Questions:

(800) 858-5522
www.jocarroll.com

For emergencies and outages call:
(800) 927-5254

Holiday Closings

Our offices will be closed on **Monday, Nov. 12** in honor of Veterans Day.

Jo-Carroll Energy offices will be closed on **Thursday and Friday, Nov. 22-23** in observance of the Thanksgiving holiday.

Resume of Minutes

Regular Board Meeting • August 29, 2012

The board met at the Cooperative headquarters in Elizabeth on Wednesday, August 29, 2012. The following is a summary of the meeting activities. The Agenda as modified and the Consent Agenda were approved.

Chairman's Report – The Chairman discussed numerous issues the Board will be facing in September.

Dairyland Report – Director Stadel reported on the recent meeting of the Dairyland Power Board which dealt with capital credit and Power Cost Adjustment (PCA) issues. He said Dairyland had reached two new demand peaks during July.

AIEC Report – Director Senn reported on the upcoming Region 5 & 6 meeting in Minneapolis. He described planned changes in the format of the meeting.

APGA Report – Director Holesinger commented that it was a great conference with excellent speakers. Director Carroll commented on information he obtained concerning miles of gas lines in the United States without records.

Monthly Committee Review

a. **Policy** – A motion carried to approve Policy 109 entitled **Signing of Documents** as presented.

CEO's Report – The CEO reported on the following in addition to his written report:

a. **Financial Operating Report** – Hastings reported that the Cooperative had a margin of \$458,409 for July.

b. **Power Supply Report** – CEO Hastings reported on the pending litigation with Interstate Power and Light Company. The parties have agreed to file summary judgment motions to obtain a ruling at an early date.

c. **Power Plant Report** – Hastings stated that the Cooperative continues to review options related to potential development of the power plant site.

d. **Farmers Mutual Report** – The CEO said discussions continue with Farmers Mutual Electric Company (FMEC).

e. **Rentech Update** – The CEO reported that work continues on the Rentech project.

f. **Metform Update** – Hastings stated he continues to work with Metform with the possible upgrade of its system.

g. **Rates** – Heidenreich reported that the work on rates is near completion.

h. **COO Report** – Buros stated that the asset transfers between Dairyland Power and Jo-Carroll Energy have been completed. The City of Galena solar array is up and running.

i. **Culture of Excellence and Communications** – Sevey said that Caroline Fisher would be returning to Jo-Carroll Energy next week. She also said that she is reviewing communications on director profiles.

j. **Member Services** – Skien reported on various actions taken concerning issues raised by members. She also stated that work continues on the Members' Advisory Committee.

k. **External Affairs Update** – Cox reported on the vacation of the Cross State Air Pollution Rule by a federal appellate court. He commented on various political issues including the status of the Thomson Prison.

Board Issues

a. **CFC Key Ratio Analysis** – 2011-Heidenreich reviewed the CFC (Jo-Carroll Energy Lender) Trend Analysis information obtained and reported that the trends at Jo-Carroll Energy are good.

b. **Resolution of the Board of Directors Authorizing the Amendment & Restatement of the Retirement Security and/or 401(k) Pension Plans** – A required resolution was approved.

c. **Thomson Prison** – Director Holesinger commented on statements made by Congressman Schilling on progress on obtaining approval for the purchase of the Thomson Prison from the State of Illinois by the Federal Government

d. **Approve Rates: Rate Policies: Gas-42, 43, 44 and Electric – 703A, 703B and 704** – were approved as prepared.

e. **Approve Seasonal Rate: Rate Policy 701B** – The rate was approved as prepared. Carroll voted "no".

f. **Board Resolution – Load Forecast** – the resolution was approved for the load forecast as presented.

g. **Set Policy Committee Meeting Date** – A Policy Committee meeting was scheduled.

h. **CFC Voting Delegate/Alternate** – Director Senn was elected as Delegate and Director Stadel was elected as Alternate CFC Voting Delegate.

i. **Federated Voting Delegate** – Director Smith was elected as the Federated Voting Delegate.

j. **Annual Meeting Director Profiles** – Cox proposed that profiles for the candidates for election be provided with the ballots where there are contested elections for director.

k. **Review of PCA Rate Reduction** – The Board approved the PCA reduction for September.

l. **RESCO Voting Delegate** – Director Smith was elected as the RESCO Voting Delegate.

m. **Sacia Event** – Director Carroll and Director Stadel will attend the Sacia event.

n. **Congressman Bobby Schilling Event – Reports/Meetings** – The Board heard reports on several matters and reviewed scheduled meetings.

Other Business: Stanger reported on a member's concern. Carroll reported on the Jo-Carroll Energy Booth at the Carroll County Fair.

Adjournment – The meeting adjourned at 12:05 PM.

Budget billing accounts recalculate in November

Members with budget billing for their electric or natural gas accounts will have their budget amounts recalculated in November.

Because your budget amount is based on an average of the previous 12 months' use and outstanding credits or debits accrued, this November true-up recalculation may result in an increase or decrease, depending on changes in your use patterns. Gas accounts remain unchanged.

The billing statement you receive in November will show your new budget amount. If a change results from the recalculation, a message will appear on your statement indicating the new budget amount. If you do not see a message on your statement, your budget billing amount remained the same.

If you have more than one billing account on budget, it is possible that one or both amounts may

change. You will begin paying the new budget amount with your billing statement issued in December.

Budget billing can help you manage your energy costs by allowing you to allocate the same amount each month. Monthly utility bills can vary significantly throughout the year due to variations in your usage through heating and cooling seasons. With Jo-Carroll Energy's budget billing plan you eliminate the month-to-month fluctuations caused by changing weather and usage patterns. It is imperative that members on budget billing still watch their monthly use and outstanding balances to ensure a large increase does not occur during a recalculation month.

Levelized billing

Jo-Carroll Energy also offers a levelized billing program. Under

this plan, each monthly bill is the rolling average of your electric or natural gas use for the most recent 12 months, thus eliminating true-up months.

This means you will not pay the exact same amount every month, but it will be close to the same. Some months the amount you actually owe will be more than the average, other months it will be less. Over the course of the year, you will have paid what you actually owe. Levelized billing does not reduce your bill; rather it helps you manage your utility payments.

If you have any questions regarding budget billing, your budget bill account or levelized billing, please contact the Member Services Department at (800) 858-5522. You can find more information about budget billing on our website at www.jocarroll.com.

Neighbor to Neighbor Care Funds offer help when needed

If you need assistance paying your energy bill this winter, help may be available through Jo-Carroll Energy's Neighbor to Neighbor Care Funds.

This program works in tandem with the Low Income Home Energy

Assistance Program (LIHEAP).

If funds are available, you may receive a grant from the Neighbor to Neighbor Care funds. To find out if you qualify, contact your respective agency to start the application process:

Jo Daviess County: Northwestern Illinois Community Action Agency (NICAA), (815) 232-3141.

Carroll and Whiteside counties: Tri-County Opportunities Council, (800) 323-5434.

Warm someone's holiday with the gift of energy.

Holiday Energy Credit

A wonderful holiday gift idea for any Jo-Carroll Energy member!

Certificates are available in any amount, and are applied to the member's energy bill for the amount purchased.

We'll supply a gift card you can send the recipient.

Ask any billing service representative for more information.

Communities and counties propose aggregation for investor owned utility customers

Many communities and counties across Illinois are voting on aggregating their citizens' buying power into basically "power purchasing cooperatives". This community and county wholesale power buying aggregation is what Illinois electric cooperatives have already been doing for their member-owners, in some cases for over 75 years.

Under the 1997 Illinois deregulation law, not-for-profit electric cooperatives and municipally owned utilities were treated differently than for-profit, investor-owned utilities such as Ameren and Commonwealth Edison. Because of their consumer-owned structure and aggregated buying power, the not-for-profit and locally owned and controlled electric cooperatives were allowed to maintain their local decision making authority on whether or not to maintain their aggregated buying power as a group, or to enter the deregulated market with both its risks and potential rewards.

Until recently, deregulation has not been a very successful experiment with a critical marketplace like electricity. And, there have been very mixed results in the few states that have deregulated the power marketplace.

With lower demand for electricity and excess supply of power caused by the recession, plus historically low natural gas prices due to new found reserves created with fracking technology, current market based at some expect to be a short term opportunity for a number of Alternative Retail Electric Supplier (ARES) power marketers. They have been able to secure short-term contracts and have targeted individuals who could switch electric suppliers. More recently in Illinois, they have sought after aggregated markets, specifically communities and counties.

Electric cooperatives already provide market aggregation and have formed generation and transmission

cooperatives to provide long-term stability in power supply and price. This long-term approach is different than the approach ARES power marketers have taken, which includes aggressive mail and phone marketing and the marketing of short term one to three year contracts for wholesale power.

A reasonable analogy would be entering into a short-term adjustable rate mortgage loan agreement that contained a low variable rate of interest and a "balloon provision" (which requires all amounts due and owing to be paid in full at the end of a two or three year term, or refinanced at a much higher rate). Contrast this with signing a loan for a 30-year period at a fixed rate. Prudence for those who expect to be in business long term would likely be to choose the long term fixed rate, rather than the riskier short-term rate that can be expected to increase over the long term. Your co-op has respectfully chosen what the board deems to be the more prudent approach for the long-term.

To enter into the deregulated market, member elected board members and locally elected municipal leaders would need to vote to open up their

respective service territories to the marketing efforts of ARES power marketers. It is important to note that only the wholesale energy portion of electric bills would be open to the ARES marketing efforts. The responsibility for local service, billing and outages plus transmitting and distributing the wholesale power is still the local utility's obligation and expense. **Kristie Van Keuren**

The not-for-profit, consumer-owned electric cooperatives and municipal utilities have invested millions of dollars on behalf of their members and consumers in power supply options from the latest clean coal technology to renewable wind energy projects so as to provide long-term power supply stability. A long-term diversified power supply portfolio is simply a prudent risk management approach. This power supply investment and diversification, plus cooperative aggregation of members' buying power has proven successful over the long haul, and should provide reliability and price stability for the energy needs of member-owners, not just in the short term of a few years, but for decades to come.

The Carroll County Board has placed a question on the November 6 election ballot asking citizens of Carroll County whether or not they want the county to form a "power purchasing cooperative" like that mentioned above.

We at Jo-Carroll Energy urge our members to vote "No" on this question. In that cooperative members are exempted from the law mentioned above, the measure legally cannot serve any purpose for members of Jo-Carroll Energy. It will most certainly cause confusion and frustration for many who participate in the November 6 election. A "No" vote is the only vote that makes any sense for Jo-Carroll Energy members.

The Jo-Daviess County Board is placing a similar question on the Spring Election ballot. We at Jo-Carroll Energy urge our members to ask your county board member to vote against placing this question on the ballot. Should the board place the question on the Spring Ballot, we urge our members to vote "No" on that ballot question as well.

The cooperative difference

The cooperative difference comes through as Chris Stadel talks about his years of service on the Jo-Carroll Energy board of directors.

A Jo-Carroll Energy member since 1991, Stadel said he can't say enough about the cooperative business model. "We're not lining stockholders pockets," Stadel said. "We're trying to do what's best for our members. Reliability and members first are the goals."

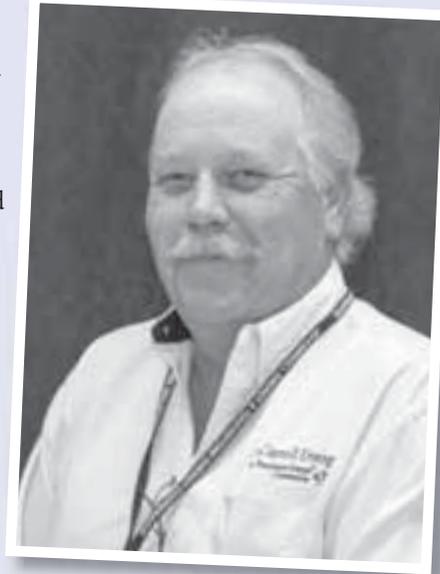
Although he was familiar with cooperative businesses as a Jo-Carroll Energy member and having worked with FS, his first year as a Jo-Carroll Energy director was "an eye-opener to co-ops and understanding how they work." His election to the board came shortly before the acquisition of the former Alliant Energy territory, something he identifies as "quite the experience" but also an "awesome accomplishment" for the co-op.

Noting that one of the main drivers for the board is to keep costs as low as possible, the acquisition helped with that. The acquisition improved the cooperative's density (or members per mile of line), saving money and enhancing reliability. Although the co-op is still transitioning parts of the system, Stadel noted that lines can now be rerouted and fed from other alternate directions if there is a problem.

Market challenges, deregulation and the economic environment are among the issues the board faces. "We try to be proactive to stay ahead of the game instead of being reactive," Stadel noted. "Trying to pick up the pieces afterward doesn't work real well. A national energy policy would make things easier because then we would have a baseline to work with. It seems like the EPA is just throwing out rules whenever they like."

Chris Stadel has been a Jo-Carroll Energy member since 1991, and a board member since 2004. He is the Jo-Carroll Energy representative on the Dairyland Power Cooperative board of directors.

He is a graduate of Scales Mound High School, and has owned and operated the small business Brush Hog Mowing since 1999. He has seven daughters and one son as well as five granddaughters.



Electric utilities are bombarded with constantly changing regulations and increasing EPA regulations and compliance matters. "Regulatory and compliance are big issues," Stadel said. "Coal has been reliable and cost competitive for a number of years and why it's not now is because of government regulations."

While the board is trying to keep costs down, the government is adding more and more restrictions, "choking coal right out of the industry," Stadel said. "When we get rid of coal we also lose reliability. They're shutting coal down every day and there's nothing to take their place, no back up to speak of. You can't build nuclear, and they can't build hydro. Where are you going to go? Natural gas is great right now, but is the price going to stay where it is? If fracking is stopped, the price could go through the roof."

With laws and regulations constantly changing, power plants need time to get into compliance. "You can't just go to Walmart and buy what you need. There has to be time to design and build the controls."

Installation of emission control devices has reduced the efficiency and increased the cost of running many of the older power plants. Controls such as scrubbers and bag houses take away 20-30 percent efficiency. "You lose efficiency, so you lose megawatts, costing more to make what you are selling," he noted. "Some of the emission controls cost more than the power plants did when they were first built."

Economic development is another concern for the board, Stadel said. "We're working with TCEDA trying to get jobs into the area," he noted. "We're working with whoever we can on job creation and job security."

Stadel also stressed grassroots involvement in the co-op. "It's kind of like owning a car and not knowing how to drive it. If you're a part owner of something, you should know what it is, what you've got and what your benefits are," he said. "The members are the owners. The fact that you do own part of it, you have a say in what goes on. Every member has a voice and the directors are open to listening. If you have concerns, let us know. We'll do what we can."

Neat Repeats Thrift Store, Savanna

Neat Repeats Thrift Store was a dream of Diana West's for many years before its opening day in November 2010.

Her past experience managing two consignment stores gave Diana the ability and desire to provide a local, affordable retail outlet where people can shop with dignity and be proud of what they buy. She also wanted the proceeds to benefit a community close to her heart.

Neat Repeats is owned and operated by The Great River Outreach (GRO) of Savanna, an outreach aimed toward healing, transforming lives and helping with re-entry into the community. The GRO began in 2007, and today provides warm meals at The Table; emergency food through the Savanna Food Pantry; shelter, career services and social services via a variety of organizations; and clothing, furniture and essential items at Neat Repeats.

Diana and her husband, Floyd, both serve with the GRO. In two years, the Wests and a few volunteers built Neat Repeats into a successful business branch of the GRO's many services.

"There was and still is a need here for Neat Repeats, and it is all in God's time," explained Diana.

"This is more than just a shop," stated Floyd. "We see many people who are hurting, seeking or confused and we are here to help them physically through a free meal or affordable clothing, and also spiritually through prayer and counseling."

Neat Repeats began with a full inventory of donations and continues to provide women's clothing and housewares. As of July 1, the shop doubled its square footage and now is able to sell lightly used furniture at reasonable prices. Because all profits go to the GRO, when you shop at Neat Repeats you help fulfill the outreach's goal of providing a one-stop location for all benevolent and human service organizations.



"Before anything else, we are a ministry to the community," Floyd said.

A ministry like this did not just happen overnight. Staffed entirely by volunteers, it takes many hours and dedicated volunteers who understand the mission of the ministry, Neat Repeats needs help more than ever. If you would like to volunteer, please contact Diana.

Located at 414 Main St. in downtown Savanna, Neat Repeats opens at 10 a.m., Wednesday through Saturday. You can find more information by liking them on Facebook or by calling 815-656-0808.

Jo-Carroll Energy members receive an extra 15% off all regularly priced retail at Neat Repeats Thrift Store in Savanna. Just show your Co-op Connections Card and save.

\$150,000 Savings Milestone!

Co-op Connections card offers big savings

Jo-Carroll Energy members surpassed \$150,000 in prescription savings by using the Co-op Connections® Card since the co-op started the program in 2008.

With the card, members can receive discounts ranging from 10%-85% off prescriptions at over 60,000 participating pharmacies including CVS, Hartig, Walgreens, Walmart, Target and many more. Local pharmacies include:

- Hartig Drug Co (Stockton)
- Hartig Drug Co (Galena)
- Walmart Pharmacy (Galena)
- Pharmacy Center (Mt. Carroll)
- Stout's Drug Store (Savanna)
- Shopko Hometown Pharmacy (Savanna)

For more information and to start saving visit www.jocarroll.com and click on the Co-op Connections card or call (800)858-5522.

Light
Up
the
Holidays

Help brighten someone's holiday and take part in Jo-Carroll Energy's annual holiday food drive. Donations of nonperishable items will be accepted at Jo-Carroll Energy's offices in Elizabeth and Savanna through Dec. 21.

Donated items will be distributed to food pantries in the cooperative's service territory. Last year cooperative employees and members donated more than 850 pounds of nonperishable foods, paper goods and other items.

Those who contribute to the food drive will receive a CFL (while supplies last).

Jo-Carroll Energy offers residential energy efficiency loan program

If you're a homeowner and need a new heating system, new windows or need to add weather stripping, caulking or insulation, Jo-Carroll Energy has a new program that may be able to help.

The low-interest residential energy efficiency loan program was started to help homeowners make existing homes more energy efficient, and will loan members from \$200 to \$5,000 at a low interest rate to make these improvements.

Qualifying projects include:

- EnergyStar qualified geothermal heat pumps
- Air source heat pumps with a SEER greater than 15
- Central air conditioners with a SEER greater than 16
- Heat pump water heaters
- Solar water heaters (with an electric back-up)
- Attic, wall and floor insulation
- Caulking and weather stripping
- Windows and doors
- Mobile home "roof-overs"
- Natural gas service extension (available to existing members only where available)

Homeowners interested in the new program are required to have a home assessment completed by the cooperative prior to beginning work. After the homeowner has identified their project and had the assessment completed, they will obtain estimates and complete a loan application. Work must be completed within 60 days of the loan approval date.

Loans from \$200 to \$1,500 will be amortized for up to 36 months. Loans over \$1,500 will be amortized for up to 60 months. The current interest rate is 6.2 percent. Call 800-858-5522 for more information

Shaw's Market receives incentive for efficiency upgrades

Proactively seeking a solution to his grocery store's rising energy use, Bob Hatheway, owner of Shaw's Market, called Jo-Carroll Energy for help.

Hatheway wanted to improve his efficiency, but was unsure where to start, according to John Scott, the cooperative's energy efficiency advisor and resident "Energy Detective".

Jo-Carroll Energy offers members two solutions for energy efficiency questions. The first is a walk-through assessment, a simple visual assessment by the Energy Detective that answers many efficiency questions. Often a deeper study of a building's energy use is needed, Scott noted. A BPI certified building analyst and envelope professional, he is qualified to complete this full commercial energy audit at both homes and businesses.

Hatheway chose the latter option, and scheduled the audit in March, 2012. Today, Shaw's Market is more educated on their energy use.

"I did not realize how inefficient my systems were before the audit," Hatheway commented.

"From the audit, Bob was given the knowledge to make decisions on what steps to take for improved efficiency," Scott said. Recommendations included several upgrades to the cooling and refrigeration systems.

Since the audit, Hatheway has replaced every refrigeration unit that displays product with new or refurbished equipment. All refrigeration technology in the 8,000 square foot building is currently 10 years old or newer.

"In the first month after the remodel I saw a 30 percent savings in our energy bill," stated Hatheway.

Replacing open coolers with sealed refrigeration units can save a business in more than just energy, according to Scott. Less energy is wasted, and consumers gain a more comfortable shopping experience as the cold air remains inside the units.

Jo-Carroll Energy members are still eligible to receive commercial



Bob Hatheway (left), owner of Shaw's Market in Mt. Carroll, accepts an energy efficiency incentive check from John Scott, Jo-Carroll Energy's energy advisor and resident energy detective.

energy audits at a discounted price. Through a USDA grant awarded to the Association of Illinois Electric Cooperatives, farm and small business audits are available to Jo-Carroll Energy members for only \$250. This is almost a 60 percent savings and is only valid while funds are available.

The Energy Detective can help residential members as well. A home walk-through assessment costs only \$50. If a member needs more information, the Energy Detective can do a home energy audit for just \$300. The audit includes a blower-door test and infrared technology to pinpoint specific areas that are wasting energy. A full audit report with cost-effective recommendations to eliminate energy waste is created for your home and family.

The Energy Detective says improving your home's efficiency is an easy step to saving on your energy bill. Changing your consumption habits is much more difficult.

"The knowledge you can gain through an energy audit will help trigger new energy use habits, helping you save money today and in the life of your home, farm or business," Scott said.

If you have questions about your energy use, or are planning to upgrade your efficiency call Jo-Carroll Energy and ask for the Energy Detective. You can meet the Energy Detective on YouTube. Go to www.youtube.com/user/jocarrollenergy.

Honoring Jo-Carroll Energy veterans

As we celebrate Veteran's Day on November 11, please join us in saluting the following Jo-Carroll Energy employees for their service in the Armed Forces.

John Cox: U.S. Army, Infantry; 1969-70; honorable medical discharge

Jeremy Curtiss: U.S. Air Force, senior airman (E3); 1997-2001; Barksdale Air Force Base, Shreveport, LA

John Scott: Corporal, U.S. Marine Corps, 2000-2004, Camp Lejeune, N.C.

Dan Walker: U.S. Navy Reserves (SEABEES), 1989-97

Jackaline C. Weede: ASE² (Aviation Support Equipment Technician – Electrical – 2nd Class Petty Officer – E5), U.S. Navy, 1985-1990; Millington, Tenn., Cubi Point, Philippines, and Pensacola, FL; Awards—Good Conduct, Navy & Marine Corps – Overseas Service Ribbon

Jackaline C. Weede >>



2013 Scholarships

Jo-Carroll Energy Scholarships

5 \$500 scholarships

IEC Memorial Scholarships

4 \$1,500 Thomas H. Moore IEC Memorial Scholarships

1 \$1,500 Earl W. Struck Memorial Scholarship to the son or daughter of a co-op employee

2 \$1,500 scholarships for students enrolling in a two-year Illinois community college

1 \$1,500 LaVern and Nola McEntire Lineworker's Scholarship to attend the AIEC lineworker's school

Visit www.jocarroll.com for details and applications

